



Australian Government

Australian Institute of Criminology

# ANNUAL REPORT

2025–26

## Acknowledgement of Country

We acknowledge Aboriginal and Torres Strait Islander peoples as the traditional custodians of Australia. We recognise and celebrate their culture and connection to land, water and community, and pay our respects to Elders past and present.

## Contact details

For enquiries about this annual report and general information requests, please contact:

JV Barry Library Manager  
Australian Institute of Criminology  
GPO Box 1936, Canberra ACT 2601

Email: [front.desk@aic.gov.au](mailto:front.desk@aic.gov.au)

Website: [aic.gov.au](http://aic.gov.au)

## Alternative versions

An electronic version of this report, along with further information about the Australian Institute of Criminology (AIC) and our work, is available on our website: [aic.gov.au](http://aic.gov.au). The Australian Government Transparency portal ([transparency.gov.au/](http://transparency.gov.au/)) contains online versions of Australian Government corporate plans and annual reports.

## Social media

Facebook: [facebook.com/australianinstituteofcriminology](https://facebook.com/australianinstituteofcriminology)  
LinkedIn: [linkedin.com/company/australian-institute-of-criminology](https://linkedin.com/company/australian-institute-of-criminology)  
X (Twitter): [x.com/AICriminology](https://x.com/AICriminology)  
YouTube: [youtube.com/user/CriminologyTV](https://youtube.com/user/CriminologyTV)

© Commonwealth of Australia 2026



All material in this publication is provided under a Creative Commons Attribution 3.0 Australia [creativecommons.org/licenses/by/3.0/au/deed.en](https://creativecommons.org/licenses/by/3.0/au/deed.en) licence. For the avoidance of doubt, this means this licence only applies to material as set out in this document.

The terms under which the Coat of Arms can be used are detailed on the Department of the Prime Minister and Cabinet website: [pmc.gov.au/government/commonwealth-coat-arms](http://pmc.gov.au/government/commonwealth-coat-arms).

ISSN 2204-6755 (Print)

ISSN 2204-6763 (Online)

ISBN 978 1 922878 50 2 (Print)

ISBN 978 1 922878 51 9 (Online)

## / Letter of transmittal

2 October 2026

The Hon Tony Burke MP  
Minister for Home Affairs  
Parliament House  
Canberra ACT 2600

Dear Minister

I am pleased to present the annual report of the Australian Institute of Criminology for the year ended 30 June 2026.

This report has been prepared for the purposes of section 46 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act), which requires that an annual report be given to the entity's responsible Minister for presentation to the Parliament.

This report includes audited financial statements, as required by subsection 43(4) of the PGPA Act, and the annual performance statements required under section 39 of that Act.

In addition, I certify that I am satisfied the Australian Institute of Criminology has undertaken all appropriate fraud control measures as set out in Part 2-2 of the Public Governance, Performance and Accountability Rule 2014.

Yours sincerely

A handwritten signature in black ink, appearing to read 'H. Cook', is positioned above the printed name of the signatory.

Heather Cook  
Director  
Australian Institute of Criminology

## / Guide to the report

The annual report of the Australian Institute of Criminology is produced to meet parliamentary reporting requirements and to provide information to stakeholders and the community about the Institute's work.

The information contained in this report is provided to inform the Australian Government, members of parliament, state and territory agencies, grant recipients, award winners, consultants, students of crime and criminal justice, potential employees and the public.

### **The report is designed as follows.**

#### **Director's review**

In this section, the Director reviews the year's significant issues and achievements.

#### **Overview**

This section describes the purpose and role of the AIC and its organisational structure. It also includes the AIC's functions and outcome.

#### **Our performance**

This section summarises the AIC's performance in relation to the criteria set out in its corporate plan.

#### **Delivery**

This section describes the Institute's performance in the areas of research, research funding and dissemination.

#### **Management and accountability**

This section reviews the AIC's governance arrangements and external scrutiny, including the operation of the Criminology Research Advisory Council, which advises the Director on a range of matters. It also outlines the AIC's corporate services, procurement and consultancy arrangements.

#### **Our people**

This section details workforce matters such as staffing numbers and classifications, remuneration, employment arrangements and work health and safety.

#### **Financial performance**

This section presents the AIC's financial statements and describes the Institute's resources and expenditure.

#### **Appendices**

The appendices contain mandatory material not included elsewhere.

# Contents

|                                                                            |           |
|----------------------------------------------------------------------------|-----------|
| / Acronyms .....                                                           | 4         |
| / 2025–26 at a glance .....                                                | 5         |
| / Director’s review .....                                                  | 6         |
| <b>Part 1: Overview .....</b>                                              | <b>10</b> |
| / Minister, portfolio and Director .....                                   | 11        |
| / Purpose and role .....                                                   | 11        |
| / Functions .....                                                          | 12        |
| / Outcomes .....                                                           | 12        |
| / Organisational structure .....                                           | 13        |
| <b>Part 2: Our performance .....</b>                                       | <b>14</b> |
| / Annual performance statements .....                                      | 15        |
| / Performance against criteria .....                                       | 16        |
| <b>Part 3: Delivery .....</b>                                              | <b>26</b> |
| / Undertaking research .....                                               | 27        |
| / Funding research .....                                                   | 32        |
| / Disseminating research .....                                             | 32        |
| / Library and information services .....                                   | 34        |
| <b>Part 4: Management and accountability .....</b>                         | <b>35</b> |
| / Corporate governance .....                                               | 36        |
| / Risk management .....                                                    | 39        |
| / External scrutiny .....                                                  | 40        |
| / Procurement .....                                                        | 41        |
| <b>Part 5: Our people .....</b>                                            | <b>46</b> |
| / Staffing profile .....                                                   | 47        |
| / Remuneration .....                                                       | 51        |
| / Employment arrangements .....                                            | 53        |
| / Learning and development .....                                           | 53        |
| / Workforce management .....                                               | 53        |
| / Work health and safety .....                                             | 54        |
| <b>Part 6: Financial performance .....</b>                                 | <b>55</b> |
| / Financial overview .....                                                 | 56        |
| / Independent auditor’s report .....                                       | 58        |
| / Statement by the Accountable Authority and Chief Financial Officer ..... | 60        |
| / Audited financial statements .....                                       | 61        |
| <b>Part 7: Appendices.....</b>                                             | <b>80</b> |
| Appendix 1 / Statutory reporting .....                                     | 81        |
| Appendix 2 / List of requirements .....                                    | 83        |
| Appendix 3 / Alphabetical index .....                                      | 90        |

## / Acronyms

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| <b>ACIC</b>     | Australian Criminal Intelligence Commission                       |
| <b>AIC</b>      | Australian Institute of Criminology                               |
| <b>ASIO</b>     | Australian Security Intelligence Organisation                     |
| <b>AUSTRAC</b>  | Australian Transaction Reports and Analysis Centre                |
| <b>PGPA Act</b> | <i>Public Governance, Performance and Accountability Act 2013</i> |

# 2025–26 at a glance

## / Highlights



## / Priority research themes

|                                                                                     |                                                               |                                                                                     |                                        |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------|
|    | Indigenous over-representation in the criminal justice system |    | human trafficking and modern slavery   |
|  | transnational serious and organised crime                     |  | online sexual exploitation of children |
|  | violent extremism                                             |  | cybercrime                             |
|  | family, domestic and sexual violence                          |                                                                                     |                                        |

## / Social media



## / Director's review



I am pleased to present the 2025–26 annual report of the Australian Institute of Criminology (AIC), highlighting the Institute's key achievements and contributions over the reporting period. Throughout the year, the AIC continued to advance its mission of supporting evidence-based crime and justice policy and practice across Australia.

In collaboration with the Criminology Research Advisory Council, the Institute established the following seven research priorities for the year:

- Indigenous over-representation in the criminal justice system;
- transnational serious and organised crime;
- violent extremism;
- family, domestic and sexual violence;
- human trafficking and modern slavery;
- online sexual exploitation of children; and
- cybercrime.

These priorities continue to shape the Institute's research agenda, ensuring that resources are directed towards issues of national importance while maintaining the flexibility needed to respond to emerging challenges and policy needs.

Throughout the year, AIC researchers and staff collaborated extensively with policymakers and practitioners across government, including the Department of Home Affairs, the Attorney-General's Department, the Australian Anti-Slavery Commissioner, Australian Border Force, Australian Criminal Intelligence Commission (ACIC), Australian Federal Police, Australian Security Intelligence Organisation (ASIO), the Australian Transaction Reports and Analysis Centre (AUSTRAC), the Department of the Prime Minister and Cabinet, the Department of Social Services, the eSafety Commissioner and the Office of National Intelligence.

The Institute also maintained a strong international presence. The AIC continued its longstanding engagement with the United Nations Office on Drugs and Crime through the United Nations Crime Prevention and Criminal Justice Program Network. Collaboration also continued with the Regional Support Office of the Bali Process on research examining scam centres in South-East Asia. In addition, the AIC partnered with the United Kingdom's GCHQ to undertake research on the live streaming of child sexual abuse.

## Research

During 2025–26, the AIC completed a range of significant research projects that made important contributions to policy development and decision-making. The publication of the National Hate Crimes Database in December 2025 was a key achievement, involving a collaboration with the Department of Home Affairs and all state and territory police agencies, providing new information on individuals charged with a hate crime offence in each jurisdiction.

Another key achievement in the development of the AIC’s statistical collections was the publication of two Statistical Reports on human trafficking victimisation in Australia, providing more timely information on this important issue.

The Institute also published the fifth edition of its assessment of the costs of serious and organised crime, estimating that such crime imposed costs of up to \$82.3b on Australia in 2023–24. The report was released to coincide with a report by the ACIC on the impact of serious and organised crime on Australia, demonstrating the close ties between the two organisations. As part of its work on measuring the costs of crime, the AIC was commissioned by ASIO to estimate the cost of espionage to Australia’s economy. In a world-first study, the AIC estimated the cost of espionage to be up to \$12.5b per year.

The Institute also undertook several projects focused on family, domestic and sexual violence. These included a study examining the relationship between pornography consumption and sexual violence, which demonstrated a small but significant impact associated with viewing violent pornography. Other studies published during the year examined image-based sexual abuse, the impact of CCTV on domestic and family violence, and the impact on children from engaging with adult-based platforms (such as dating sites).

Work on the online sexual exploitation of children remained a major focus during the year. A study analysing financial transactions data provided by AUSTRAC resulted in a machine learning model that can identify individuals in Australia purchasing live streamed child sexual abuse with a very low error rate. Other research explored gender differences between online child sexual exploitation offenders, and the links between childhood sexual abuse victimisation and adolescent offending.

These projects represent only a selection of the research the AIC undertook during the year. Further examples of the Institute’s policy-relevant work are outlined throughout this report.

## Dissemination

In addition to conducting research, the AIC has a statutory responsibility to share findings and knowledge with policymakers, practitioners and the broader community. Publications available on the AIC website remain the primary means of disseminating research outcomes.

The Institute's flagship publication series, *Trends & issues in crime and criminal justice*, continued to receive strong recognition, achieving a top-tier international ranking for the fourth year in a row. This further reflects the quality and impact of the Institute's research output.

The AIC website continues to serve as a central platform for the dissemination of research and statistics. Hosting over 2,000 publications, the website attracted more than 1.9 million page views during 2025–26. The AIC also maintained an active presence across Facebook, X, LinkedIn and YouTube, engaging a combined audience of over 54,000 followers and subscribers.

The Institute communicated research findings and promoted knowledge exchange among policymakers and practitioners through several events. Most notable among these are the AIC 2026 Conference on Transnational Serious and Organised Crime held in March 2026, and the Radicalisation and Extremism Conference held in June 2026. Both brought together large numbers of policymakers, practitioners and academic researchers to discuss emerging evidence and promising responses to organised crime and violent extremism respectively. These events were well received, with attendees providing overwhelmingly positive feedback. Other events included seminars, roundtables and briefings on human trafficking and modern slavery, risk assessment for violence, online sexual offending, cybercrime and effective crime reduction measures.

Overall, the AIC continued to deliver rigorous, relevant and impactful research throughout 2025–26, while also ensuring the effective communication of findings across a broad range of channels to multiple audiences. I can confidently say that the Institute has made a significant contribution to evidence-informed crime and justice policy and practice across Australia.



Heather Cook  
Director  
Australian Institute of Criminology

# Overview

|                                        |    |
|----------------------------------------|----|
| Minister, portfolio and Director ..... | 11 |
| Purpose and role .....                 | 11 |
| Functions .....                        | 12 |
| Outcomes.....                          | 12 |
| Organisational structure.....          | 13 |



The AIC has served successive Australian governments and the criminal justice system for over 50 years as the nation's research and knowledge centre on crime and justice—undertaking and disseminating research, compiling trend data and providing policy advice.

The Institute was established in 1973 by the *Commonwealth Criminology Research Act 1971*, to centrally collect and analyse national criminological data and provide evidence-based research to government and policing agencies. In late 2010 the Australian Government passed the *Financial Framework Legislation Amendment Act 2010*, amending the *Criminology Research Act 1971*, which merged the AIC and Criminology Research Council.

Following a machinery-of-government change in October 2015, staff from the AIC were transferred to the ACIC, with the ACIC Chief Executive Officer becoming Director of the AIC. Under a shared services agreement, the AIC outsources its corporate services to the ACIC while maintaining specific research functions.

Throughout 2025–26, the Institute maintained strong links and partnerships with Commonwealth, state and territory government agencies, police agencies, universities and other research organisations by providing research, analysis and advice. The AIC also frequently undertook research projects in partnership or under contract to meet its partner agencies' needs.

## / Minister, portfolio and Director

The AIC is part of the Home Affairs portfolio. The Hon Tony Burke MP, Minister for Home Affairs, has ministerial responsibility for the AIC. The Director of the AIC is Ms Heather Cook, who was appointed on 15 January 2024.

## / Purpose and role

The AIC is Australia's national research and knowledge centre on crime and justice. As stated in the AIC Portfolio Budget Statement and *Corporate plan 2025–26*, the purpose of the AIC is to inform crime and justice policy and practice in Australia by undertaking, funding and disseminating policy-relevant research of national significance.

## / Functions

The AIC undertakes its functions as set out in the *Criminology Research Act 1971*, which are:

- (a) to promote justice and reduce crime by:
  - (i) conducting criminological research; and
  - (ii) communicating the results of that research to the Commonwealth, the States, the Australian Capital Territory, the Northern Territory and the community;
- (b) to assist the Director in performing the Director's functions;
- (c) to administer programs for awarding grants, and engaging specialists, for:
  - (i) criminological research that is relevant to the public policy of the States, the Australian Capital Territory and the Northern Territory; and
  - (ii) activities related to that research (including the publication of that research, for example).

As outlined in section 16, the functions of the Director include:

- conducting criminological research, including the collection of information and statistics on crime and justice matters;
- communicating the results of that research, including through the publication of research material and seminars and courses of training or instruction;
- providing information and advice on the administration of criminal justice to the Australian Government and state and territory governments; and
- collaborating both within and outside Australia with governments, institutions and authorities, and with bodies and persons, on research and training in connection with the administration of criminal justice.

## / Outcomes

The AIC's outcome is delivered through program 1.1—to inform policy and practice that seeks to reduce crime and promote justice by undertaking, funding and disseminating research and related information. This also includes supporting research relevant to current and future public policy issues and funding quality criminological research through the Criminology Research Fund.

In practice the AIC achieves these goals by:

- undertaking impartial and policy-relevant research of the highest standard on crime and criminal justice;
- working cooperatively with the Department of Home Affairs, the Attorney-General's Department, other federal agencies and state and territory government agencies in the AIC's role as the Australian Government's national research centre on crime and justice;
- administering an effective and efficient annual Criminology Research Fund program that results in policy-relevant research; and
- actively disseminating research findings to policymakers, practitioners and the general public, across Australia and internationally, in a timely manner.

## / Organisational structure

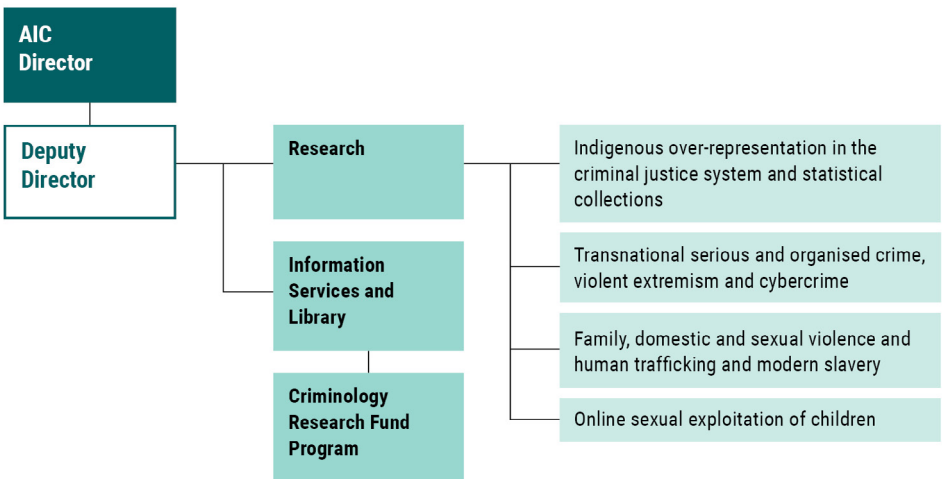
Figure 1 illustrates the AIC’s structure during 2025–26. The AIC’s research and information services teams reported through the Deputy Director to the AIC Director, who is also the Chief Executive Officer of the ACIC.

In 2025–26, the AIC’s research teams were aligned with the Institute’s priority themes:

- Indigenous over-representation in the criminal justice system and statistical collections;
- transnational serious and organised crime, violent extremism and cybercrime;
- family, domestic and sexual violence and human trafficking and modern slavery; and
- online sexual exploitation of children.

In addition, the AIC’s small grants management team administered the Criminology Research Fund and the Australian Crime and Violence Prevention Awards.

**Figure 1: Organisation structure**



# Our performance

Annual performance statements ..... 15

Performance against criteria..... 16



## / Annual performance statements

As the accountable authority of the Australian Institute of Criminology, I present the Institute's 2025–26 annual performance statements, as required under paragraph 39(1)(a) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

In my opinion, these annual performance statements accurately present the AIC's performance during 2025–26 and comply with subsection 39(2) of the PGPA Act.



Heather Cook  
Director  
Australian Institute of Criminology

2 October 2026

## / Performance against criteria

### Performance rating system

Three performance ratings were applied when assessing performance in 2025–26:

- **fully achieved**—targets were 100 percent achieved;
- **partially achieved**—targets were 50–99 percent achieved; and
- **not achieved**—targets were less than 50 percent achieved.

### Summary

Page 10 of the AIC’s *Corporate plan 2025–26* and page 161 of the Portfolio Budget Statement for 2025–26 include the criteria used to measure the Institute’s performance. A summary of our performance against each criterion is shown in Table 1. In 2025–26, all six performance criteria were fully achieved, compared with four out of seven the previous year.

Between 2024–25 and 2025–26 the AIC continued to refine its performance framework. The overall number of performance criteria was reduced from seven to six. In 2024–25, the AIC had separate performance criteria covering the number of peer-reviewed publications (criterion 3) and the number of other publications (criterion 4). These were combined into criterion 3 for 2025–26.

**Table 1: Summary of performance against criteria, 2025–26**

| Performance criteria                                                                                                                                                  | Result         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 1 All <i>Trends &amp; issues</i> papers, Research Reports and Criminology Research Grant papers are peer reviewed to ensure the quality of the AIC’s research outputs | Fully achieved |
| 2 Reports produced for each of the monitoring programs are issued according to schedule, annually                                                                     | Fully achieved |
| 3 At least 35 research and statistical publications released on AIC websites                                                                                          | Fully achieved |
| 4 Evidence that AIC research has contributed to Australian Government policymaking                                                                                    | Fully achieved |
| 5 At least 10 roundtables, workshops, seminars and other forums to be held annually                                                                                   | Fully achieved |
| 6 At least 90% satisfaction with events attended by more than 100 people                                                                                              | Fully achieved |

The AIC will continue to refine and streamline its performance measures. This process will be informed by best practice. Observations made by the Australian National Audit Office through its audit program of annual performance statements and publications, and the Department of Finance’s resource management guides will be used to refine measures. In 2026–27, criterion 4, which uses case studies, will be removed. Further changes to measures are anticipated in 2027–28, to improve reporting effectiveness and efficiency.

## Criterion 1: Peer review

**Table 2: Performance against criterion 1, 2025–26**

| Criterion                                                                                                                                                       | Target | Actual | Result         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------|----------------|
| <i>Trends &amp; issues</i> papers, Research Reports and Criminology Research Grant papers are peer reviewed to ensure the quality of the AIC's research outputs | 100%   | 100%   | Fully achieved |

Note: During the reporting period, the Criminology Research Grants Program was renamed the Criminology Research Fund Program. See *Funding research* on page 32 for more information.

This performance criterion reports on the quality of disseminated research, supporting the AIC's aim to deliver high-quality research. The result of fully achieved continues the strong performance from last year.

In 2025–26, all *Trends & issues* papers, Research Reports and Criminology Research Grant (now known as Criminology Research Fund) reports were subjected to double-blind peer review. This ensures the Institute's research stands up to external academic scrutiny. Each paper is de-identified and independently reviewed by two experts, who assess the appropriateness of the research method used, the rigour of the analysis and the study's relevance to criminal justice agencies. The reviews are similarly de-identified before being sent to the author, so reviewers can offer feedback anonymously.

## Criterion 2: Monitoring reports

**Table 3: Performance against criterion 2, 2025–26**

| Criterion                                                                                       | Target      | Actual      | Result         |
|-------------------------------------------------------------------------------------------------|-------------|-------------|----------------|
| Reports produced for each of the monitoring programs are issued according to schedule, annually | On schedule | On schedule | Fully achieved |

This performance criterion ensures nationally significant statistical monitoring reports are delivered on time each year. In 2024–25, the equivalent criterion required monitoring reports to be issued either annually or biennially, but all statistical monitoring programs now report annually. The AIC's six monitoring programs are the Fraud Against the Commonwealth census, the National Deaths in Custody Program, the National Homicide Monitoring Program, the Australian Sexual Offence Statistical collection, the Australian Cybercrime Survey, and the Human Trafficking and Modern Slavery National Minimum Dataset.

Monitoring reports for five of these six programs were scheduled for release in 2025–26:

- *Fraud against the Commonwealth 2024–25*;
- *Deaths in custody in Australia 2024–25*;
- *Homicide in Australia 2024–25*;
- *Sexual offending in Australia 2023–24*; and
- *Cybercrime in Australia 2025*.

The report of the remaining monitoring program (the Human Trafficking and Modern Slavery National Minimum Dataset) is scheduled for release in 2026–27.

All five of the reports scheduled for release in 2025–26 were published as planned. This result exceeds the number of reports issued in 2024–25, when only three out of six reports were issued according to schedule, due to delays in data provision and publishing processes.

Criterion 3: Research and statistical publications

Table 4: Performance against criterion 3, 2025–26

| Criterion                                                      | Target      | Actual | Result         |
|----------------------------------------------------------------|-------------|--------|----------------|
| Research and statistical publications released on AIC websites | At least 35 | 45     | Fully achieved |

This criterion reports on the availability and accessibility of AIC research, supporting the AIC’s function to undertake, fund and disseminate policy-relevant research of national significance. In the reporting period, 45 research and statistical publications were released, compared to 39 in 2024–25. The publications released in 2025–26 are listed in Table 5.

Table 5: Research and statistical papers released, 2025–26

| Count                                         | Series no. | Title and authors                                                                                                                                                                      |
|-----------------------------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Trends & issues in crime and criminal justice |            |                                                                                                                                                                                        |
| 1                                             | 713        | <i>The impacts of CCTV on victim-survivors of domestic and family violence</i><br>D Harkin, M Iliadis, J Woolley, M McMahon & K Bentley                                                |
| 2                                             | 714        | <i>Victim-survivors’ perspectives on post-custodial measures for people with convictions for sexual offending</i><br>J Death, K Richards, M Chataway, C Emzin, C Ronken & R Chapman    |
| 3                                             | 715        | <i>First-time violent offending following psychosis diagnosis: Exploring community treatment order use and sociodemographic risk factors</i><br>Y Hwang, N Chowdhury & T Butler        |
| 4                                             | 716        | <i>Self-reported desistance and help-seeking approaches of child sexual offenders on the darknet</i><br>Cahill M, Cubitt T, Wolbers H, Napier S, Ball M, Hancock J & Broadhurst R 2025 |
| 5                                             | 717        | <i>Validity of the Violence Risk Scale for male prisoners in Australia</i><br>E Ziersch, S Sowerbutts, Y Woldgabreal & S Ransom                                                        |
| 6                                             | 718        | <i>Financial risk indicators of child sexual abuse live streaming: A proof of concept prediction model</i><br>T Cubitt, S Napier & R Brown                                             |
| 7                                             | 719        | <i>Examining the activities and careers of ransomware criminal groups</i><br>C Whelan, D Bright, J Martin, C Jones & B Dupont                                                          |
| 8                                             | 720        | <i>Victim-survivors’ reflections on best practice in restorative justice for domestic, family and sexual violence</i><br>S Lawler                                                      |

**Table 5: Research and statistical papers released, 2025–26 (cont)**

| Count                                    | Series no. | Title and authors                                                                                                                                                                            |
|------------------------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9                                        | 721        | <i>The links between childhood sexual abuse victimisation and adolescent offending</i><br>L Thomsen, C Thompson, A Robertson, A Bodker, Y Adams, J Rynne & J Ogilvie                         |
| 10                                       | 722        | <i>Underage use of adult-based platforms: Risks and experiences</i><br>T Hart                                                                                                                |
| 11                                       | 723        | <i>The extent of illicit drug and alcohol involvement in crime: An updated estimate</i><br>A Voce, T Sullivan, A Morgan & M McAlister                                                        |
| 12                                       | 724        | <i>Ransomware targeting individuals and small businesses: Vulnerabilities and impacts</i><br>I Voce & A Morgan                                                                               |
| 13                                       | 725        | <i>Stories that matter: Aboriginal and Torres Strait Islander people's experiences of the Western Australian criminal legal system</i><br>H Tubex, L Bartels, A Curtis, H Culbong & E Tufuga |
| 14                                       | 726        | <i>Building procedural justice in Australian street-level drug law enforcement</i><br>C Hughes, A Stevens, M Barratt, J Ferris, L Maier & A Winstock                                         |
| 15                                       | 727        | <i>Disengagement from online misogynistic incel communities and its implications for attitudes to gendered violence</i><br>L Doherty, C Dowling & M Dickens                                  |
| 16                                       | 728        | <i>Out-of-school suspension from primary school and early contact with police</i><br>K Laurens, L Piltz, L Graham, E Carpendale, S Tzoumakis, F Harris, T Whitten, V Carr, K Dean & M Green  |
| 17                                       | 729        | <i>Do females known for online child sexual exploitation differ from males? Group characteristics and recidivism</i><br>E Fortunato, R Slikboer, M Henshaw, D Meyer & J Ogloff               |
| <b>Research Reports</b>                  |            |                                                                                                                                                                                              |
| 18                                       | 34         | <i>Validation of the Violence Risk Scale for Australian male prison populations</i><br>E Ziersch, S Sowerbutts, Y Woldgabreal & S Ransom                                                     |
| 19                                       | 35         | <i>The relationship between pornography use and sexual violence in Australian men</i><br>C Dowling & L Doherty                                                                               |
| 20                                       | 36         | <i>Stories that matter: Learning from Aboriginal and Torres Strait Islander people's experiences of the criminal legal system</i><br>H Tubex, L Bartels, A Curtis, H Culbong & E Tufuga      |
| <b>Criminology Research Fund reports</b> |            |                                                                                                                                                                                              |
| 21                                       | –          | <i>Analysing the evolution and activities of ransomware criminal groups</i><br>C Whelan, D Bright, J Martin, C Jones & B Dupont                                                              |

**Table 5: Research and statistical papers released, 2025–26 (cont)**

| Count                      | Series no. | Title and authors                                                                                                                                                                                                                      |
|----------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 22                         | –          | <i>Building procedural justice in street-level drug law enforcement: An Australian and cross-national analysis</i><br>C Hughes, A Stevens, M Barratt, J Ferris, L Maier & A Winstock                                                   |
| 23                         | –          | <i>Can CCTV provide safety and security to victim-survivors of domestic and family violence?</i><br>D Harkin, M Iliadis, J Woolley, K Bentley & M McMahon                                                                              |
| 24                         | –          | <i>Examining the impact of childhood sexual abuse victimisation on adolescent offending outcomes</i><br>J Ogilvie, L Thomsen, A Bodker, A Robertson, C Thompson, J Rynne & Y Adams                                                     |
| 25                         | –          | <i>Out-of-school suspension and police contact: Identifying early opportunities to disrupt the school-to-prison pipeline</i><br>K Laurens, L Piltz, L Graham, E Carpendale, S Tzoumakis, F Harris, T Whitten, V Carr, K Dean & M Green |
| 26                         | –          | <i>‘Treating’ violence: An exploration of Mental Health Review Tribunal contact and community treatment order use in people with psychosis</i><br>Y Hwang, N Chowdhury, C O’Driscoll, S Allnut & T Butler                              |
| 27                         | –          | <i>Victim-survivors’ perspectives on the reintegration of people with convictions for sexual offending</i><br>K Richards, J Death, M Chataway, C Emzin, C Ronken & R Chapman                                                           |
| <b>Statistical Reports</b> |            |                                                                                                                                                                                                                                        |
| 28                         | 53         | <i>Cybercrime in Australia 2024</i><br>I Voce & A Morgan                                                                                                                                                                               |
| 29                         | 54         | <i>Modern slavery in Australia 2022–23</i><br>A McDonald & S Bricknell                                                                                                                                                                 |
| 30                         | 55         | <i>The costs of serious and organised crime in Australia, 2023–24</i><br>A Voce & A Morgan                                                                                                                                             |
| 31                         | 56         | <i>Modern slavery in Australia 2024–25</i><br>S Bricknell & A McDonald                                                                                                                                                                 |
| 32                         | 57         | <i>Deaths in custody in Australia 2024–25</i><br>M McAlister, H Miles & S Bricknell                                                                                                                                                    |
| 33                         | 58         | <i>Homicide in Australia 2024–25</i><br>S Bricknell & H Miles                                                                                                                                                                          |
| 34                         | 59         | <i>Cybercrime in Australia 2025</i><br>I Voce & A Morgan                                                                                                                                                                               |
| 35                         | 60         | <i>Sexual offending in Australia 2023–24</i><br>T Sullivan                                                                                                                                                                             |
| 36                         | 61         | <i>Fraud and corruption against the Commonwealth 2024–25</i><br>M McAlister, A McDonald & S Bricknell                                                                                                                                  |

**Table 5: Research and statistical papers released, 2025–26 (cont)**

| Count                        | Series no. | Title and authors                                                                                                                                                          |
|------------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Statistical Bulletins</b> |            |                                                                                                                                                                            |
| 37                           | 47         | <i>Fraud against the Commonwealth 2023–24</i><br>M McAlister & S Bricknell                                                                                                 |
| 38                           | 48         | <i>Parricide in Australia: Findings from the National Homicide Monitoring Program</i><br>S Bricknell & H Miles                                                             |
| 39                           | 49         | <i>Characteristics of image-based sexual abuse recorded by police</i><br>T Sullivan & M McAlister                                                                          |
| 40                           | 50         | <i>The availability and purchase of digital firearms products among online Australians</i><br>A Voce & A Morgan                                                            |
| 41                           | 51         | <i>Perceived risk of victimisation by artificial intelligence enabled crimes</i><br>A Voce, I Voce & A Morgan                                                              |
| <b>Other publications</b>    |            |                                                                                                                                                                            |
| 42                           | –          | <i>Bail and remand across Australia</i><br>A McDonald, M McAlister & S Bricknell                                                                                           |
| 43                           | –          | <i>Gender, technology and trafficking in persons: Women’s experiences of forced criminality in South-East Asia’s cyber-scam centres</i><br>S Lawler, S Lyneham & C Dowling |
| 44                           | –          | <i>Strengthening Australia’s criminal justice response to modern slavery: A rapid assessment</i><br>L Doherty & C Dowling                                                  |
| 45                           | –          | <i>The cost of espionage</i><br>A Morgan & A Voce                                                                                                                          |

## Criterion 4: Contribution to policymaking

**Table 6: Performance against criterion 4, 2025–26**

| Criterion                                                                        | Target                   | Actual         | Result         |
|----------------------------------------------------------------------------------|--------------------------|----------------|----------------|
| Evidence that AIC research has contributed to Australian Government policymaking | Qualitative case studies | 2 case studies | Fully achieved |

This criterion relates to the AIC’s role in informing crime and justice policy and practice in Australia. This year’s result of fully achieved exceeds last year’s performance, with the 2024–25 result being partially achieved.

Given the general methodological challenges of using case studies to measure performance, this criterion is being retired in 2026–27.

### **CASE STUDY 1 / National Hate Crimes Database**

The National Hate Crimes Database was produced following a 2024 Senate Legal and Constitutional Affairs Legislation Committee inquiry into the Criminal Code Amendment (Hate Crimes) Bill, which recommended the creation of a database for this purpose. In January 2025, a meeting of National Cabinet agreed to the proposal to establish a national database to track antisemitic crime and other antisemitic incidents and behaviours, with the Commonwealth expected to work with states and territories on the development of the database.

In response, the AIC was tasked by government to develop a national database on hate crimes. The online dashboard for the National Hate Crimes Database was launched in December 2025, reporting on legislated hate-related offences recorded by police where an offender has been charged. The database was therefore a direct response to a policy requirement. Since its launch, the database has been updated three times with new quarterly information. The dashboard has been viewed 4,464 times since its launch and has received 36 media mentions.

### **CASE STUDY 2 / Strengthening Australia's criminal justice response to modern slavery: A rapid assessment**

The Office of the Australian Anti-Slavery Commissioner requested that the AIC collate and summarise the findings of recent academic research, as well as government reviews and inquiries, on Australia's criminal justice response to modern slavery. A key aim of the project was to identify priority law and policy reforms which could inform the Australian Anti-Slavery Commissioner's *Strategic plan 2025–2028*.

The final report, published in June 2026, made four recommendations for priority improvements to Australia's criminal justice response to modern slavery. These recommendations, and the findings underpinning them, directly informed the Australian Anti-Slavery Commissioner's agenda for education and awareness raising, support for victim-survivors and Australian businesses, and advocacy and research outlined in its strategic plan. The recommendations were also the focus of a roundtable organised by the Office of the Australian Anti-Slavery Commissioner in June 2026 which brought together law enforcement, government and civil society stakeholders to discuss how to implement them.

## Criterion 5: Events

**Table 7: Performance against criterion 5, 2025–26**

| Criterion                                                             | Target      | Actual | Result         |
|-----------------------------------------------------------------------|-------------|--------|----------------|
| Roundtables, workshops, seminars and other forums to be held annually | At least 10 | 11     | Fully achieved |

To support dissemination of research, and ensure research is policy-relevant, the AIC engages with stakeholders through various forums. The AIC hosted 11 events during 2025–26, including conferences, seminars and workshops. Some events were held in person, while others were run online via Microsoft Teams. The events are listed in Table 8. While fully achieving the target, there were fewer events than in the previous year due to the availability of speakers.

**Table 8: Events held, 2025–26**

| Count | Event                                                                                                                                                                                                                                                                                                                                                    |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1     | <p><b>Occasional seminar: How well does the Violence Risk Scale operate across cultures in the Australian context?</b></p> <p>8 October 2025, online</p> <p>Emma Ziersch, SA Department for Correctional Services</p> <p>Yilma Woldgabreal, SA Department for Correctional Services</p> <p>Number of attendees: 126</p>                                  |
| 2     | <p><b>Human Trafficking and Modern Slavery Research Network Meeting</b></p> <p>13 October 2025, online</p> <p>Colm Gannon, International Centre for Missing and Exploited Children Australia</p> <p>Ryan Winch, Regional Support Office of the Bali Process</p> <p>Gabriella Kärnekull Wolfe, lived experience expert</p> <p>Number of attendees: 51</p> |
| 3     | <p><b>Special roundtable: Women’s experiences of forced criminality in cyber-scam centres</b></p> <p>13 October 2025, Canberra</p> <p>Dr Christopher Dowling, Australian Institute of Criminology</p> <p>Ryan Winch, Regional Support Office of the Bali Process</p> <p>Number of attendees: 15</p>                                                      |
| 4     | <p><b>Occasional seminar: Vulnerability to radicalisation among online Australians</b></p> <p>31 October 2025, online</p> <p>Anthony Morgan, Australian Institute of Criminology</p> <p>Number of attendees: 147</p>                                                                                                                                     |
| 5     | <p><b>Australian Crime and Violence Prevention Awards ceremony</b></p> <p>13 November 2025, Canberra</p> <p>Number of attendees: 116</p>                                                                                                                                                                                                                 |

**Table 8: Events held, 2025–26 (cont)**

| Count | Event                                                                                                                                                                                                                                                            |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6     | <b>AIC 2026 Conference: Transnational serious and organised crime</b><br>17–18 March 2026, Canberra<br>Number of attendees: 204                                                                                                                                  |
| 7     | <b>Human Trafficking and Modern Slavery Research Network Meeting</b><br>23 April 2026, online<br>Number of attendees: 59                                                                                                                                         |
| 8     | <b>Occasional seminar: Responding to alleged online sexual offending by young people</b><br>30 April 2026, online<br>Dr Rebecca Bradfield, Tasmania Law Reform Institute<br>Professor Jeremy Prichard, Tasmania Law Reform Institute<br>Number of attendees: 179 |
| 9     | <b>Occasional seminar: How to reduce crime by influencing people</b><br>12 May 2026, online<br>Professor Jason Roach, University of Huddersfield<br>Number of attendees: 144                                                                                     |
| 10    | <b>Radicalisation and Extremism Conference</b><br>23–24 June 2026, Canberra<br>Co-hosted with the Office of National Intelligence<br>Number of attendees: 256                                                                                                    |
| 11    | <b>Pre-release briefing on the AIC's Cybercrime in Australia 2025 report</b><br>29 June 2026, Online<br>Isabella Voce, Australian Institute of Criminology<br>Number of attendees: 33                                                                            |

## Criterion 6: Satisfaction with events

**Table 9: Performance against criterion 7, 2025–26**

| Criterion                                                 | Target | Actual | Result         |
|-----------------------------------------------------------|--------|--------|----------------|
| Satisfaction with events attended by more than 100 people | 90%    | 93%    | Fully achieved |

In 2025–26, the AIC held six research-oriented events attended by more than 100 people. These events are listed in Table 10.

After every event with 100 or more people, attendees were emailed a short feedback questionnaire using Survey Manager. Satisfaction with the events was measured by asking attendees: ‘Overall, how satisfied were you with this event?’ Response options included ‘Very satisfied’, ‘Satisfied’, ‘Neutral’, ‘Dissatisfied’ and ‘Very dissatisfied’. The number satisfied was based on combining the ‘Very satisfied’ and ‘Satisfied’ responses. The percentage is then calculated from the total responses received (251 satisfied out of 269 responses), giving the result of 93 percent. This is higher than the rate of 91 percent achieved in 2024–25.

**Table 10: Satisfaction with events attended by more than 100 people, 2025–26**

| Event                                                                                                        | Survey respondents satisfied | % satisfied |
|--------------------------------------------------------------------------------------------------------------|------------------------------|-------------|
| Occasional seminar: How well does the Violence Risk Scale operate across cultures in the Australian context? | 15/16                        | 94          |
| Occasional seminar: Vulnerability to radicalisation among online Australians                                 | 32/33                        | 97          |
| AIC 2026 Conference: Transnational serious and organised crime                                               | 44/50                        | 88          |
| Occasional seminar: Responding to alleged online sexual offending by young people                            | 69/72                        | 95          |
| Occasional seminar: How to reduce crime by influencing people                                                | 28/32                        | 88          |
| Radicalisation and Extremism Conference                                                                      | 63/66                        | 95          |
| <b>Overall</b>                                                                                               | <b>251/269</b>               | <b>93</b>   |

# Delivery

|                                        |    |
|----------------------------------------|----|
| Undertaking research .....             | 27 |
| Funding research.....                  | 32 |
| Disseminating research.....            | 32 |
| Library and information services ..... | 34 |



## / Undertaking research

The AIC's primary function is undertaking, funding and disseminating policy-relevant research. We publish new knowledge developed by both AIC researchers and external authors. The AIC's publications are the foundation of this. The following describes the work undertaken under each of the priority research themes.

### Indigenous over-representation in the criminal justice system

The Indigenous Justice Research Program was established to fund academic research relating to Aboriginal and Torres Strait Islander criminal justice. Four reports were published in 2025–26. Two reports published in August 2025 examined the validation of a risk assessment tool called the Violence Risk Scale, and two reports published in March 2026 described Indigenous women's experience of the criminal justice system. Reports from another two projects were finalised for publication.

The AIC also published the first in a two-part series examining bail and remand. The first report was published in February 2026 and examined recent state and territory bail amendments and the effects of these reforms on remand rates for Aboriginal and Torres Strait Islander people. The second report was finalised in 2025–26 and reviews responses that reduce the use of remand, with a focus on Indigenous-led approaches.

### Transnational serious and organised crime

The AIC published the latest estimate of the costs of serious and organised crime in Australia, for 2023–24, finding that serious and organised crime cost up to \$82.3b. The first report since moving to an annual reporting cycle, the study incorporated several methodological improvements, making it the most robust and accurate estimate yet of the total cost to the Australian community. The results received considerable media attention and featured heavily in the ACIC's report *Opening the books: The impact of serious and organised crime on Australia in 2025*.

One of the major changes to this year's report related to the consequential costs of serious and organised crime—in particular, the cost of conventional crimes associated with the use of illicit drugs that are sourced from serious and organised criminal markets. The AIC also produced an updated estimate of the proportion of offences that are attributable to alcohol and illicit drug use. These estimates were used to determine the cost of crimes committed to pay for illicit drugs and by people affected by illicit drugs. This research was also published in late 2025.

Based on the methodology used for estimating the costs of serious and organised crime, working in close collaboration with ASIO, the AIC also developed a world-first estimate of the costs of espionage to the Australian economy, including the harms to government, the private sector and wider community and the prevention and response costs. The report was released following a public speech by ASIO's Director-General of Security on 31 July 2025 and attracted widespread media attention.

## Violent extremism

The AIC completed a significant body of research, funded by the Department of Home Affairs and the Countering Violent Extremism Sub-Committee, using data collected as part of the Survey of Social and Political Beliefs in Australia.

The survey was also used in a published study on exposure to digital firearm products being sold online, including blueprints and printing files to manufacture 3D-printed firearms. That study revealed high rates of criminal justice contact and intentional viewing of fringe and radical content and of content calling for violent action among survey respondents who said they or someone they knew had bought or traded digital firearms products online.

## Family, domestic and sexual violence

Several reports concerning family, domestic and sexual violence were published in 2025–26. These reports examine:

- disengagement from online misogynistic incel communities and implications for attitudes to gendered violence;
- the relationship between pornography use and sexual violence in Australian men;
- victim-survivors' reflections on best practice in restorative justice for domestic, family and sexual violence;
- victim-survivors' perspectives on post-custodial measures for people with convictions for sexual offending; and
- the impacts of CCTV on victim-survivors of domestic and family violence.

Additionally, two reports concerning sexual violence were published using data from the Australian Sexual Offence Statistical collection, and two reports concerning domestic and family homicide were published as part of the National Homicide Monitoring Program. These are described below in the *Statistical monitoring* section.

## Human trafficking and modern slavery

Two reports concerning human trafficking and modern slavery were published in 2025–26. These reports examine:

- Australia's criminal justice response to modern slavery; and
- women's experience of forced criminality in South-East Asia's cyber-scam centres.

Additionally, two reports were published using data from the Human Trafficking and Modern Slavery National Minimum Dataset. These are described below under *Statistical monitoring*.

## Online sexual exploitation of children

The AIC's Online Sexual Exploitation of Children Research Program conducts research that aims to understand this crime and the needs of survivors, to inform disruption of offending and prevention of harm to children.

In 2025–26 the AIC published a report examining the financial risk indicators of child sexual abuse live streaming. This study used a machine learning approach to produce a proof of concept model financial institutions could use to identify transactions associated with live streaming of child sexual abuse.

A second report analysed posts on darknet forums used by child sexual offenders. This study found that some offenders wanted to access psychosocial services to help them stop offending, while acknowledging that doing so would heighten their risk of detection. Offenders shared knowledge on how to remain undetected while seeking treatment.

Another paper released in 2025–26 examined whether females known for online child sexual exploitation differ from males, finding that females co-offended and experienced violent victimisation more often than males but had a similar risk of recidivism.

Other research published during the reporting period explored the link between childhood sexual abuse victimisation and adolescent offending, and children's use of platforms intended for adults, such as dating apps, remunerative matchmaking services and subscription platforms.

## Cybercrime

The report *Cybercrime in Australia 2024* was published at the beginning of 2025–26. This was the second report in the series and the first to estimate changes in cybercrime victimisation, help-seeking and harms over time. This was accompanied by the release of the inaugural Cybercrime in Australia dashboard, an interactive website that allows users to explore the survey results in more detail for different types of cybercrime and different groups within the community.

The next iteration, *Cybercrime in Australia 2025*, was published at the end of the reporting period. In 2025, 10,593 online Australians participated in the Australian Cybercrime Survey. Nearly half of all respondents reported having been a victim of some form of cybercrime in the 12 months prior to the survey. One in five respondents had experienced multiple types of cybercrime. The report showed that, between 2024 and 2025, the proportion of respondents who had been a victim of online fraud and scams increased. For the second year running, the proportion of respondents who said they used various online safety strategies decreased from the year before. The report also showed that most cybercrime continues to go unreported to police and ReportCyber, while the harm to victims extends well beyond the immediate financial losses.

A paper on ransomware targeting individuals and small businesses was also released, focusing on the experiences of more than 300 victims of ransomware. That paper highlighted the human factor in ransomware victimisation and the need for technological solutions to protect business owners. Additionally, data from the Australian Cybercrime Survey were used to measure the perceived frequency of artificial intelligence enabled crimes and which specific technologies pose the greatest perceived risk of victimisation. These findings highlighted priority areas for industry safeguards and public education.

## Statistical monitoring

In addition to undertaking projects on each of the research priorities, the AIC informs crime and justice policy by administering statistical collections on deaths in custody, fraud against the Australian Government, homicide, cybercrime (described above), sexual offences, human trafficking and modern slavery, and hate crimes.

### National Deaths in Custody Program

Established following recommendation 41 of the Royal Commission into Aboriginal Deaths in Custody, the National Deaths in Custody Program has monitored the extent and nature of deaths in prison, police custody and youth detention that have occurred since 1979–80.

In 2025–26 the AIC released the Statistical Report *Deaths in custody in Australia 2024–25*, which described the 33 Aboriginal and Torres Strait Islander and 80 non-Indigenous deaths in custody between 1 July 2024 and 30 June 2025. The 2024–25 financial year recorded the largest number of Indigenous deaths in custody since 1979–80. The AIC also released four updates on the age, sex, Indigenous status, legal status, method of detention and manner of death of persons who died in custody on the online Deaths in Custody quarterly dashboard. In addition, regular updates to the real-time dashboard chart the cumulative number of Indigenous and non-Indigenous deaths in custody over the most recent calendar year.

### Fraud and Corruption Against the Commonwealth

The AIC, in collaboration with the Commonwealth Fraud Prevention Centre, recently revised the Fraud Against the Commonwealth census to include questions on corruption as well as internal and external fraud. The findings from the 2024–25 census, which included responses from 162 Australian Government entities, were published in the Statistical Report *Fraud and corruption against the Commonwealth 2024–25*. The report describes the 14,323 allegations of internal fraud and corruption, the 348,072 allegations of external fraud received or detected in 2024–25 and the outcomes of the fraud investigations or other responses finalised during the same 12-month period.

### National Homicide Monitoring Program

The National Homicide Monitoring Program is Australia's only national collection on homicide incidents, victims and offenders. The program has been administered by the AIC since 1990 following a recommendation of the National Council on Violence for a comprehensive data collection on homicide in Australia.

In 2025–26 the AIC released the Statistical Report *Homicide in Australia 2024–25*, which described the 265 homicide incidents, 279 victims of homicide and 271 homicide offenders recorded by Australian state and territory police between 1 July 2024 and 30 June 2025. The domestic, acquaintance and stranger homicide rates remained stable and the intimate partner homicide rate fell to the third lowest recorded since 1989–90. In addition, the AIC released a Statistical Bulletin examining the characteristics of the 429 incidents of parricide (the killing of a parent by their son or daughter) that occurred in Australia between 1989–90 and 2023–24 and four quarterly updates to the intimate partner homicide dashboard.

### Australian Sexual Offence Statistical collection

The Australian Sexual Offence Statistical collection monitors all types of sexual offending across the country. During 2025–26, the AIC released the Statistical Report *Sexual offending in Australia 2023–24*, which examined the characteristics and nature of offending of the 10,359 individuals proceeded against for sexual offences during that 12-month period. This report included for the first time data from all eight state and territory police services. The AIC also released a Statistical Bulletin on the characteristics of image-based sexual abuse offenders and the types of offences these individuals were proceeded against for.

### Human Trafficking and Modern Slavery National Minimum Dataset

The Human Trafficking and Modern Slavery National Minimum Dataset was originally established to inform the AIC’s evaluation of the National Action Plan to Combat Modern Slavery 2020–25 and has since become a standalone collection.

Two Statistical Reports from this program were released in 2025–26: *Modern slavery in Australia 2022–23* and *Modern slavery in Australia 2024–25*. The 2024–25 report described the 371 reports of alleged modern slavery received by the Australian Federal Police during the financial year, the characteristics of victim-survivors and perpetrators identified, the types of government-funded support services provided to victim-survivors, and the modern slavery matters referred to or continued by the Commonwealth Director of Public Prosecutions.

### National Hate Crimes Database

In September 2025, the AIC was asked to develop a database on hate crimes. The online dashboard for the National Hate Crimes Database was launched in December 2025, reporting on legislated hate-related offences recorded by police where an offender has been charged. The database was established to receive and produce quarterly updates against the most recent 12-month period.

### Other research

Not all of the research undertaken in 2025–26 focused on one of the priority themes. Some publications relate to priorities from previous years, while others arose from projects funded under the Criminology Research Fund program. Topics covered by this research included:

- perceptions of police fairness among people who use drugs;
- the association between out-of-school suspension from primary school and contact with police; and
- violent offending among people diagnosed with psychosis.

## / Funding research

The Criminology Research Fund Program (previously called the Criminology Research Grants program) provides funding for criminological research relevant to crime and justice policy at both the national and state and territory levels. The program also promotes the value and usefulness of such research by publishing and disseminating the findings of the funded work.

While the program was previously referred to as a grants program, funded projects involve contracts procured through a competitive approach to market via AusTender. The term ‘grant’ can be traced back to the *Criminology Research Act 1971*.

## / Disseminating research

One of the AIC’s critical functions is disseminating new research findings, recognising that applied criminological research should inform policy, practice and the wider community debate on issues of concern. The dissemination function ensures the AIC’s research is publicly available and easily understood, so that it informs policy and practice. We promote our research findings in various ways, including on our website, via media and social media channels, and by hosting events.

### Website

The AIC website currently contains 2,022 publications. Making these works publicly available on our website is an important method of disseminating our research findings. Table 11 shows the number of people accessing the AIC’s website between 2023–24 and 2025–26.

**Table 11: Web sessions and page views, 2023–24 to 2025–26**

|                      | Sessions  | Users     | Page views |
|----------------------|-----------|-----------|------------|
| 2023–24              | 699,494   | 475,507   | 1,072,411  |
| 2024–25              | 748,753   | 538,714   | 1,113,868  |
| 2025–26 <sup>a</sup> | 1,587,017 | 1,309,896 | 1,976,830  |

a: Variation due to unexpected high traffic in May and June 2026

Source: Google analytics

### Media

Our media engagement is both proactive (disseminating publications and research findings, and promoting events, funding rounds and awards programs) and reactive, responding to journalists’ enquiries or requests for interviews on criminal justice topics. During 2025–26, there were 171 media enquiries and 67 interviews.

## Social media

The AIC uses various social media platforms to promote crime and justice research. At 30 June 2026, we had an online subscriber network of 54,560 people:

- 25,078 Facebook followers;
- 9,764 X followers;
- 12,806 LinkedIn followers;
- 4,312 email alert subscribers; and
- 2,600 YouTube subscribers.

Our YouTube channel, CriminologyTV, makes 492 AIC videos publicly available to both subscribers and non-subscribers worldwide, substantially expanding access to AIC products. These videos include lectures, keynote conference presentations, seminars and award ceremonies.

## Events

The AIC also disseminates and promotes crime and justice research by holding online and in-person events. In 2025–26, the AIC held 11 such events, including conferences, seminars, workshops and forums. For details of these events, see Table 8 on page 23–24.

## Distribution, reach and influence of AIC publications

The AIC has a significant influence on criminological research and policy development across multiple jurisdictions, nationally and internationally. Crime and justice researchers and practitioners, international organisations and parliaments continue to use AIC publications—both the most recent papers and those produced in decades past. In addition to the numerous journal articles which cite AIC publications, citation analysis shows AIC material being used by all levels of government. Government organisations that cited the Institute’s publications in 2025–26 include:

- Parliament of Australia;
- Attorney-General’s Department;
- Australian Criminal Intelligence Commission;
- Australian Institute of Family Studies;
- Australian Institute of Health and Welfare;
- Department of Home Affairs;
- Department of Social Services;
- eSafety Commission;
- New South Wales Bureau of Crime Statistics and Research;
- New South Wales Law Enforcement Conduct Commission;
- New South Wales Law Reform Commission;
- New South Wales Sentencing Council;
- Queensland Law Reform Commission;
- Queensland Parliament;
- Queensland Sentencing Advisory Council; and
- Victoria’s Sentencing Advisory Council.

Citations in peer-reviewed literature are concentrated in crime and criminal justice topics in Australian publications and studies. However, a significant number of these journal articles were on related subjects in social sciences and health.

### **/ Trends & issues series ranked as a top-tier journal**

The latest SCImago World Journal Rankings listed the AIC's *Trends & issues in crime and criminal justice* series as a top-tier journal internationally. For the fourth consecutive year, the *Trends & issues* series was listed in the top quartile of law journals (the category that includes criminology). This external measure of quality demonstrates that our research is being used extensively by the academic community. This is an even greater achievement considering the applied nature of the AIC's research.

## **/ Library and information services**

The Institute's information services, centred around the JV Barry Library, are essential to our role as Australia's national knowledge centre on crime and justice. The Library provides information to practitioners, policymakers, academics, students and the general public. The Information Services team also offers fundamental support to AIC researchers, particularly by anticipating their research requirements and proactively sourcing new and authoritative material.

### **Library collection**

The JV Barry Library collection continues to grow, with a focus on online material to better suit the 'anywhere, anytime' needs of researchers. The majority of research monographs added to the collection in 2025–26 were online only. The review of the print collection continued, with a focus on duplicate monograph material.

### **Library services**

Providing in-depth research support to the AIC is a core function of the Library team. Staff undertook 326 hours of detailed research support for AIC and ACIC in 2025–26.

The Library also provides document supply and inter-library loan services, both lending materials to and borrowing from library collections around the country to support researchers. There were 75 document supply requests from AIC staff and 80 materials supplied to other organisations during 2025–26.

### **Stakeholder and public enquiries**

The Library and Information Services team provides support for all enquiries from the public, as well as stakeholder requests for information assistance. The AIC received over 700 queries during the year, most of which received an initial response within one business day.



# Management and accountability

Corporate governance ..... 36

Risk management..... 39

External scrutiny..... 40

Procurement..... 41



## / Corporate governance

### Director

Ms Heather Cook, CEO of the ACIC, is also the Director of the AIC. She was appointed to both roles on 15 January 2024.

### Audit and Risk Committee

In accordance with responsibilities under section 45 of the PGPA Act, the CEO has established and maintains an independent audit committee.

The Joint ACIC–AIC Audit and Risk Committee provides independent advice on financial and performance reporting responsibilities, risk oversight and management, and systems of internal control. It oversees the internal audit program and the implementation of recommendations arising from internal and external audits.

The committee’s authority is established under the Audit and Risk Committee Charter, which is available on the ACIC website: <https://www.acic.gov.au/about/governance>.

Throughout 2025–26, the committee consisted of at least three independent members (including the Chair). Information on each member’s qualifications, attendance at meetings and remuneration is set out in Table 12.

**Table 12: Audit and Risk Committee membership, 2025–26**

| Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Meetings attended and remuneration <sup>a</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <b>Roxanne Kelley PSM</b> (Chair from 8 October 2025)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 5/6                                             |
| Bachelor of Speech Therapy (University of Queensland), Executive Master of Public Administration (Australian National University), GAICD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$31,438                                        |
| Roxanne has extensive senior leadership experience in the public service across a range of sectors, including social policy, national security, and central government agencies. Her responsibilities have encompassed service delivery, cross-government policy development, program implementation, international relations and foreign investment, as well as compliance, investigations and enforcement. Roxanne has held deputy secretary positions in The Treasury, the Department of Defence, the Department of Social Services and the Department of Human Services. In recognition of her contributions to reform within the Department of Defence, Roxanne was awarded the Public Service Medal in 2017. |                                                 |

**Table 12: Audit and Risk Committee membership, 2025–26 (cont)**

| Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Meetings attended and remuneration <sup>a</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <p><b>Greg Divall</b></p> <p>Bachelor of Applied Science – Mathematics (University of Technology Sydney), Master of Business Administration (University of New England), GAICD</p> <p>Greg is an experienced committee member and currently serves on several audit and risk committees for Commonwealth and state government agencies. He has over 20 years of experience in Commonwealth Senior Executive Service leadership roles and has led major reform programs and whole-of-government change initiatives in Centrelink and the departments of Defence, Human Services, Treasury, and Climate Change and Energy Efficiency. Those programs were nationally focused and involved transforming strategy, culture and technology.</p> | <p>6/6</p> <p>\$31,944</p>                      |
| <p><b>Chris Ramsden</b></p> <p>Bachelor of Business (Edith Cowan University), Certified Practicing Accountant (Deakin University), GAICD</p> <p>Chris is a Fellow of CPA Australia and an experienced committee member and currently serves on several audit and risk committees for Commonwealth agencies. He is a highly experienced former Australian Public Service officer with deep expertise in corporate and enabling services roles. Chris has held senior executive roles including Chief Operating Officer at the Clean Energy Regulator and the National Gallery of Australia, and Chief Financial Officer at ComSuper, the Australian Customs Service and the Department of the Environment.</p>                              | <p>5/6</p> <p>\$26,620</p>                      |
| <p><b>Geoff Knuckey</b> (Chair until 7 October 2025)</p> <p>Bachelor of Economics (ANU), FCA, GAICD, RCA</p> <p>An experienced audit committee member and chair, Geoff currently serves on audit committees for numerous government entities. He also has extensive experience as a director and serves on the boards and audit committees of several private sector entities. He has been a full-time company director and audit committee member since 2009, following a 32-year career with Ernst &amp; Young specialising in audit and assurance services in the public and private sectors across a range of industries.</p>                                                                                                          | <p>2/6</p> <p>\$10,648</p>                      |

a: Total remuneration including GST

Note: Roxanne Kelley did not attend the March 2026 meeting. Chris Ramsden attended 5 of the 6 meetings in 2025–26, noting that he commenced as a member on 1 August 2025. Geoff Knuckey attended 2 of the 6 meetings held in 2025–26, as his membership ended on 7 October 2025

## Management committees

### Research Managers Committee

The AIC's Research Managers Committee meets every two weeks to consider both strategic and operational aspects of the AIC's research program and provides advice to the Executive Committee on research priorities and risks. Its members at 30 June 2026 were:

- Dr Rick Brown, Deputy Director (Chair);
- Dr Samantha Bricknell, Research Manager;
- Dr Christopher Dowling, Research Manager;
- Ms Samantha Jackson, Library Manager;
- Mr Anthony Morgan, Research Manager; and
- Dr Sarah Napier, Research Manager.

### Human Research Ethics Committee

The AIC's Human Research Ethics Committee has been operating since 1992. It is registered with the National Health and Medical Research Council and is governed in accordance with the *National Statement on Ethical Conduct in Human Research 2025*. The ethics committee ensures that all human research undertaken by the AIC is ethically reviewed and monitored in accordance with this statement.

The committee provides advice to the Deputy Director of the AIC as to whether or not approval should be granted for research to proceed under AIC auspices. The ethics committee regularly reviews research proposals to ensure that appropriate safeguards are in place and that the conduct of the research is consistent with the highest ethical standards.

During 2025–26, the ethics committee reviewed and approved 14 research proposals. It met three times, on 22 July 2025, 30 October 2025 and 5 March 2026.

The ethics committee chair in 2025–26 was Professor Emeritus Nicolas Peterson PhD. The committee's other members at 30 June 2026 were:

- Ms Christine Freudenstein (person who brings a broader community or consumer perspective and who has no paid affiliation with the Institute);
- Ms Sarah James (person who brings a broader community or consumer perspective and who has no paid affiliation with the Institute);
- Professor Debra Rickwood PhD, MAPS (person with knowledge of, and current experience in, the professional care or treatment of people);
- Dr Neil Miller (person who performs a pastoral care role in a community);
- Ms Dolores Schneider LLB (lawyer);
- Associate Professor Tony Krone PhD (person with current research experience that is relevant to research proposals to be considered by the committee);
- Ms Laura Doherty MCCJ (secretariat; person with current research experience that is relevant to research proposals to be considered by the committee); and
- Ms Merran McAlister MCJR (secretariat; person with current research experience that is relevant to research proposals to be considered by the committee).

## / Risk management

The AIC is committed to fostering a constructive risk culture in which staff confidently engage with uncertainty and opportunity across research activities. By consistently applying risk management principles, we enable informed decision making that supports the achievement of research objectives. Risk management is overseen through regular reporting to the joint ACIC–AIC Audit and Risk Committee, the Criminology Research Advisory Council and the Research Managers Committee. These forums provide structured governance for both enterprise and research-related risks, supporting informed decision making and accountability across the organisation.

### Fraud and corruption control

As required by the Commonwealth Fraud and Corruption Control Framework, the Director certifies she is confident that:

- an enterprise-wide Fraud and Corruption Risk Assessment and Fraud and Corruption Control Plan have been prepared in accordance with the requirements of the Commonwealth Fraud and Corruption Control Framework;
- appropriate fraud prevention, detection, investigation and reporting procedures and processes are in place; and
- annual fraud data have been collected and reported in compliance with the Commonwealth Fraud Control Framework.

Fraud and corruption risks were reviewed as part of the refresh of the ACIC's enterprise-wide Fraud and Corruption Risk Assessment. Further work carried out in 2025–26 included delivery of the ACIC Fraud and Corruption Control Framework and the revision of the Fraud and Corruption Control Plan. No fraud or corruption relating to the AIC was reported or identified in 2025–26.

### Protective security

As an Australian Government agency, the AIC is required to follow the Commonwealth Government Protective Security Policy Framework and the Commonwealth Government Information Security Manual. The AIC's protective security requirements are managed by the ACIC.

The AIC has a positive risk-based protective security culture and implements appropriate controls to ensure physical and personnel security arrangements and information and communication technology networks are managed in accordance with Commonwealth Government Protective Security Policy Framework and Information Security Manual requirements. The AIC continues to review and enhance physical and personnel security and information and communication technology controls to appropriately manage risk and improve compliance.

A business continuity plan defines our approach to managing a disruption and outlines the steps the agency should take to recover lost functions. This plan details the roles and responsibilities of the personnel who will coordinate the recovery process. If a disruption occurs, all agency staff will know who is responsible for business recovery and what they need to do to sustain the agency's ability to continue operating until business-as-usual resumes. The AIC's business continuity plan is subject to regular testing to identify any opportunities for improvement.

## / External scrutiny

In 2025–26, no judicial decisions or decisions of administrative tribunals or the Australian Information Commissioner significantly affected the Institute. Nor were there any Australian National Audit Office performance audits, parliamentary committee reports or Ombudsman reports relevant to the AIC.

The AIC undertakes a risk assessment annually and reviews risks on a regular basis. The Institute is subject to an annual statutory audit performed by the Australian National Audit Office. In addition, regular internal audit reviews are undertaken by an independent consultant. The outcomes of all audits are presented to the ACIC–AIC Audit and Risk Committee.

### Criminology Research Advisory Council

The Criminology Research Advisory Council was established under 2011 amendments to the *Criminology Research Act 1971*. This council and its members have no legal, management or financial responsibility for the AIC. The role of the council and its members is to advise the Director in relation to:

- strategic priorities for criminological research;
- priorities for communicating the results of that research; and
- applications for research projects made under the Criminology Research Fund program.

The Criminology Research Advisory Council consists of nine members representing the Australian Government and state and territory governments. This composition ensures that areas targeted for research funding reflect national, state and territory priorities.

In 2025–26 the council met via teleconference on the following occasions:

- 30 July 2025;
- 28 November 2025; and
- 1 May 2026.

### Council members at 30 June 2026

#### **Commonwealth**

Ms Amy Dyde, Assistant Secretary, Criminal Law Policy Branch, Criminal Justice Division, Attorney-General's Department

#### **New South Wales**

Mr Paul McKnight, Deputy Secretary, Law Reform and Legal Services, NSW Department of Justice

#### **Victoria**

Ms Fiona Dowsley, Executive Director, Data and Performance, Chief Statistician, Victorian Crime Statistics Agency (Chair)

#### **Queensland**

Ms Tessa Piper, Deputy Director-General, Justice Services, Queensland Department of Justice and Attorney-General

**Western Australia**

Dr Shona Hyde, Executive Director, Western Australian Office of Crime Statistics and Research

**South Australia**

Mr Adam Kilvert, Executive Director, Policy and Community, SA Attorney-General's Department (Deputy Chair)

**Tasmania**

Ms Kristy Bourne, Secretary, Tasmanian Department of Justice

**Australian Capital Territory**

Mr David Pryce, Director-General, ACT Justice and Community Safety Directorate

**Northern Territory**

Ms Gemma Lake, Chief Executive Officer, NT Department of the Attorney-General and Justice

## / Procurement

The AIC's approach to procuring goods and services is consistent with the Commonwealth Procurement Framework. The Commonwealth Procurement Rules are applied to activities and supported by policies and procedures.

The AIC had instances of non-compliance with the Commonwealth Procurement Rules during the financial year. Four contract registrations were not completed within 42 days of contract execution, as required under the Commonwealth Procurement Rules. Processes have been reviewed to increase efficiency, and where required education has been provided to improve compliance in future.

Further information on the AIC's procurement activities can be found on the AusTender website.

### Property and corporate services

All support services required by the AIC are provided by the ACIC. This includes functions relating to finance, human resources, information and communication technology and property. The AIC currently occupies space leased by the ACIC. Details of the support services are outlined in a memorandum of understanding.

### Legal services

The AIC engages legal services in accordance with the Whole of Government Legal Services Panel and the Legal Services Directions 2025. Legal services include both contract and consultancy services relating to legislation, governance, contracting and human resource matters.

During 2025–26, the AIC spent \$8,921.50 (GST n/a) on legal services.

## Contracts

### Consultancy contracts

Annual reports contain information about actual expenditure on reportable consultancy contracts. Information on the value of reportable consultancy contracts is available on the AusTender website.

During 2025–26, no new reportable consultancy contracts were entered into. However, two ongoing reportable consultancy contracts were active during the period, involving total actual expenditure of \$0.102 million. Both involved the delivery of criminological research. Details are presented in Table 13.

**Table 13: Organisations receiving a share of consultancy contract expenditure, 2025–26**

| Organisation                   | Australian Business Number | Expenditure <sup>a</sup> | Share of expenditure |
|--------------------------------|----------------------------|--------------------------|----------------------|
| Australian National University | 52234063906                | \$60,000                 | 59%                  |
| Griffith University            | 78106094461                | \$41,677                 | 41%                  |

a: Includes GST

### Non-consultancy contracts

Annual reports contain information about actual expenditure on reportable non-consultancy contracts. Information on the value of reportable non-consultancy contracts is available on the AusTender website. Details are also presented in Tables 14 and 15.

**Table 14: Expenditure on reportable non-consultancy contracts, 2025–26**

| Reportable non-consultancy contract                               | Number    | Expenditure <sup>a</sup> |
|-------------------------------------------------------------------|-----------|--------------------------|
| New contracts entered into during 2025–26                         | 21        | \$832,421                |
| Ongoing contracts entered into during a previous reporting period | 21        | \$950,641                |
| <b>Total</b>                                                      | <b>42</b> | <b>\$1,783,062</b>       |

a: Includes GST

**Table 15: Organisations receiving a share of non-consultancy contract expenditure, 2025–26**

| Organisation                  | Australian Business Number | Expenditure <sup>a</sup> | Share of expenditure |
|-------------------------------|----------------------------|--------------------------|----------------------|
| Roy Morgan Research Ltd       | 91007092944                | \$796,154                | 45%                  |
| Crux Media Pty Ltd            | 57605916925                | \$114,487                | 6%                   |
| University of New South Wales | 57195873179                | \$84,231                 | 5%                   |
| Hyatt Hotel Canberra          | 18874851336                | \$71,798                 | 4%                   |
| Griffith University           | 78106094461                | \$71,561                 | 4%                   |

a: Includes GST

### Strategic Commissioning Framework

The AIC is committed to developing a highly capable workforce, based on the principles articulated in the APS Strategic Commissioning Framework. In 2025–26, the AIC employed APS staff to undertake its core functions. The Institute continued to outsource its corporate services to another APS agency, the ACIC, and to fund external researchers in universities, under s 6(c)(i) of the *Criminology Research Act 1971*.

The AIC used external consultants in limited circumstances, where work was time sensitive and the requisite skills and capabilities were not available in-house. In 2025–26 this included engaging a web designer to redesign the Indigenous Justice Clearinghouse website and a media company to create videos for the Australian Crime and Violence Prevention Awards ceremony and to film presentations at our conferences.

### Exempt contracts

The AIC has not entered into any contracts or standing offers that have been exempted from publication on AusTender.

### Australian National Audit Office access

The AIC's contract templates contain standard clauses to provide for the Auditor-General to have access to the contractor's premises. All contracts entered into during the reporting period contained these standard clauses.

### Supporting small business

The AIC supports small business participation in the Commonwealth Government procurement market. Small and medium enterprise participation statistics are available on the Department of Finance's website.

The AIC recognises the importance of ensuring that small businesses are paid on time. The results of the Survey of Australian Government Payments to Small Business are available on the Treasury's website.



## AUSTRALIAN CRIME AND VIOLENCE PREVENTION AWARDS 2025

The annual Australian Crime and Violence Prevention Awards recognise and reward programs that reduce crime and violence in Australia. The awards encourage public initiatives and help governments identify practical projects that reduce violence and other crime in the community.

The AIC manages the awards, with the Director of the AIC chairing the selection board. On 13 November 2025, 22 projects were recognised for their contribution to preventing crime and violence in Australian communities. Fifteen of these projects were run by community groups and seven were led by police agencies. AIC Director Heather Cook presented the awards at a ceremony in Canberra.

## Community projects

---

### GOLD AWARD WINNERS

**Big Brother Program**

Everything Suarve, Queensland

---

**Community Connectors**

South East Community Links, Victoria

---

**Start Court**

State Forensic Mental Health Service, North Metropolitan Health Service, Western Australia

---

**The MERIT (Magistrates Early Referral Into Treatment) program**

Department of Communities and Justice, Ministry of Health, New South Wales

---

### SILVER AWARD WINNERS

**Dismantle Project**

Dismantle, Western Australia

---

**Youth Choices Filmmaking and Ethical Thinking Program for At-Risk Youth**

Constable Care Foundation, Western Australia

---

**Power to End Violence Against Women**

Power Community Ltd, South Australia

---

**Project 180**

Canberra Police Community Youth Club, Australian Capital Territory

---

**Safe2Say**

Crime Stoppers Ltd, Western Australia

---

#### BRONZE AWARD WINNERS

**Safer Cities: Her Way**

Wollongong City Council, New South Wales

---

**Maribyrnong Community Residential Facility**

Corrections Victoria

---

**Road to Redemption**

Carey Training, Workskil Australia, Department of Correctional Services,  
South Australia

---

**Ngaramura Therapeutic Transport Program**

Rainbow Lodge, New South Wales

---

**Strong Connected Neighbourhoods Program**

Reclink Australia, Australian Capital Territory

---

**Solid Ground**

Canberra Police Community Youth Club, Domestic, Family and Sexual Violence Office,  
Australian Capital Territory

---

## Police projects

---

#### GOLD AWARD WINNERS

**Safer Together Rockhampton**

Queensland Police Service

---

**Domestic Violence Disclosure Scheme**

South Australia Police

---

#### SILVER AWARD WINNERS

**Interdiction for the Protection of Children Australia**

Queensland Police Service

---

**Taskforce Guardian**

Queensland Police Service, Department of Youth Justice and Victim Support

---

#### BRONZE AWARD WINNERS

**Blue Lures**

Queensland Police Service, Queensland Blue Light

---

**Territory Community Safety**

Northern Territory Police Force

---

**Digital Intelligence and Community Engagement team**

Queensland Police Service

---

# / Our people

|                                |    |
|--------------------------------|----|
| Staffing profile.....          | 47 |
| Remuneration .....             | 51 |
| Employment arrangements.....   | 53 |
| Learning and development ..... | 53 |
| Workforce management .....     | 53 |
| Work health and safety .....   | 54 |



## / Staffing profile

As at 30 June 2026, the AIC had 26 employees. Most of these staff were located at the AIC's head office in Canberra, while small numbers were located elsewhere in Australia.

The following tables present staffing numbers for 2024–25 and 2025–26 broken down by gender, location, classification, full-time/part-time status and employment type.

**Table 16: Ongoing employees by location at 30 June 2026**

|              | Man/Male  |           |          | Woman/Female |           |           | Non-binary |           |          | Total     |
|--------------|-----------|-----------|----------|--------------|-----------|-----------|------------|-----------|----------|-----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total     | Full time  | Part time | Total    |           |
| NSW          | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| Vic          | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| Qld          | 0         | 0         | 0        | 2            | 0         | 2         | 0          | 0         | 0        | 2         |
| WA           | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| SA           | 0         | 1         | 1        | 0            | 0         | 0         | 0          | 0         | 0        | 1         |
| ACT          | 3         | 0         | 3        | 11           | 5         | 16        | 0          | 0         | 0        | 19        |
| <b>Total</b> | <b>3</b>  | <b>1</b>  | <b>4</b> | <b>16</b>    | <b>5</b>  | <b>21</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>25</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 17: Non-ongoing employees by location at 30 June 2026**

|              | Man/Male  |           |          | Woman/Female |           |          | Non-binary |           |          | Total    |
|--------------|-----------|-----------|----------|--------------|-----------|----------|------------|-----------|----------|----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total    | Full time  | Part time | Total    |          |
| WA           | 1         | 0         | 1        | 0            | 0         | 0        | 0          | 0         | 0        | 1        |
| <b>Total</b> | <b>1</b>  | <b>0</b>  | <b>1</b> | <b>0</b>     | <b>0</b>  | <b>0</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>1</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 18: Ongoing employees by location at 30 June 2025**

|              | Man/Male  |           |          | Woman/Female |           |           | Non-binary |           |          | Total     |
|--------------|-----------|-----------|----------|--------------|-----------|-----------|------------|-----------|----------|-----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total     | Full time  | Part time | Total    |           |
| NSW          | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| Vic          | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| Qld          | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| WA           | 0         | 0         | 0        | 1            | 0         | 1         | 0          | 0         | 0        | 1         |
| SA           | 0         | 1         | 1        | 0            | 0         | 0         | 0          | 0         | 0        | 1         |
| ACT          | 3         | 0         | 3        | 10           | 4         | 14        | 0          | 0         | 0        | 17        |
| <b>Total</b> | <b>3</b>  | <b>1</b>  | <b>4</b> | <b>14</b>    | <b>4</b>  | <b>18</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>22</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 19: Non-ongoing employees by location at 30 June 2025**

|              | Man/Male  |           |          | Woman/Female |           |          | Non-binary |           |          | Total    |
|--------------|-----------|-----------|----------|--------------|-----------|----------|------------|-----------|----------|----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total    | Full time  | Part time | Total    |          |
| ACT          | 0         | 0         | 0        | 1            | 0         | 1        | 0          | 0         | 0        | 1        |
| <b>Total</b> | <b>0</b>  | <b>0</b>  | <b>0</b> | <b>1</b>     | <b>0</b>  | <b>1</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>1</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 20: Ongoing employees by classification at 30 June 2026**

|              | Man/Male  |           |          | Woman/Female |           |           | Non-binary |           |          | Total     |
|--------------|-----------|-----------|----------|--------------|-----------|-----------|------------|-----------|----------|-----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total     | Full time  | Part time | Total    |           |
| SES 1        | 1         | 0         | 1        | 0            | 0         | 0         | 0          | 0         | 0        | 1         |
| EL 2         | 2         | 0         | 2        | 2            | 0         | 2         | 0          | 0         | 0        | 4         |
| EL 1         | 0         | 1         | 1        | 9            | 2         | 11        | 0          | 0         | 0        | 12        |
| APS 6        | 0         | 0         | 0        | 1            | 1         | 2         | 0          | 0         | 0        | 2         |
| APS 5        | 0         | 0         | 0        | 4            | 2         | 6         | 0          | 0         | 0        | 6         |
| <b>Total</b> | <b>3</b>  | <b>1</b>  | <b>4</b> | <b>16</b>    | <b>5</b>  | <b>21</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>25</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 21: Non-ongoing employees by classification at 30 June 2026**

|              | Man/Male  |           |          | Woman/Female |           |          | Non-binary |           |          | Total    |
|--------------|-----------|-----------|----------|--------------|-----------|----------|------------|-----------|----------|----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total    | Full time  | Part time | Total    |          |
| SES 1        | 0         | 0         | 0        | 0            | 0         | 0        | 0          | 0         | 0        | 0        |
| EL 2         | 0         | 0         | 0        | 0            | 0         | 0        | 0          | 0         | 0        | 0        |
| EL 1         | 0         | 0         | 0        | 0            | 0         | 0        | 0          | 0         | 0        | 0        |
| APS 6        | 0         | 0         | 0        | 0            | 0         | 0        | 0          | 0         | 0        | 0        |
| APS 5        | 1         | 0         | 1        | 0            | 0         | 0        | 0          | 0         | 0        | 1        |
| <b>Total</b> | <b>1</b>  | <b>0</b>  | <b>1</b> | <b>0</b>     | <b>0</b>  | <b>0</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>1</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 22: Ongoing employees by classification at 30 June 2025**

|              | Man/Male  |           |          | Woman/Female |           |           | Non-binary |           |          | Total     |
|--------------|-----------|-----------|----------|--------------|-----------|-----------|------------|-----------|----------|-----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total     | Full time  | Part time | Total    |           |
| SES 1        | 1         | 0         | 1        | 0            | 0         | 0         | 0          | 0         | 0        | 1         |
| EL 2         | 2         | 0         | 2        | 2            | 0         | 2         | 0          | 0         | 0        | 4         |
| EL 1         | 1         | 1         | 2        | 5            | 2         | 7         | 0          | 0         | 0        | 9         |
| APS 6        | 0         | 0         | 0        | 2            | 1         | 3         | 0          | 0         | 0        | 3         |
| APS 5        | 0         | 0         | 0        | 4            | 1         | 5         | 0          | 0         | 0        | 5         |
| <b>Total</b> | <b>4</b>  | <b>1</b>  | <b>5</b> | <b>13</b>    | <b>4</b>  | <b>17</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>22</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 23: Non-ongoing employees by classification at 30 June 2025**

|              | Man/Male  |           |          | Woman/Female |           |          | Non-binary |           |          | Total    |
|--------------|-----------|-----------|----------|--------------|-----------|----------|------------|-----------|----------|----------|
|              | Full time | Part time | Total    | Full time    | Part time | Total    | Full time  | Part time | Total    |          |
| APS 5        | 0         | 0         | 0        | 1            | 0         | 1        | 0          | 0         | 0        | 1        |
| <b>Total</b> | <b>0</b>  | <b>0</b>  | <b>0</b> | <b>1</b>     | <b>0</b>  | <b>1</b> | <b>0</b>   | <b>0</b>  | <b>0</b> | <b>1</b> |

Note: The ACIC, which provides corporate services to the AIC, does not collect data on the number of employees who use a different term or who prefer not to answer

**Table 24: Employees by full-time/part-time status at 30 June 2026**

|              | Ongoing   |           |           | Non-ongoing |           |          | Total     |
|--------------|-----------|-----------|-----------|-------------|-----------|----------|-----------|
|              | Full time | Part time | Total     | Full time   | Part time | Total    |           |
| SES 1        | 1         | 0         | 1         | 0           | 0         | 0        | 1         |
| EL 2         | 4         | 0         | 4         | 0           | 0         | 0        | 4         |
| EL 1         | 9         | 3         | 12        | 0           | 0         | 0        | 12        |
| APS 6        | 1         | 1         | 2         | 0           | 0         | 0        | 2         |
| APS 5        | 4         | 2         | 6         | 1           | 0         | 1        | 7         |
| <b>Total</b> | <b>19</b> | <b>6</b>  | <b>25</b> | <b>1</b>    | <b>0</b>  | <b>1</b> | <b>26</b> |

**Table 25: Employees by full-time/part-time status at 30 June 2025**

|              | Ongoing   |           |           | Non-ongoing |           |          | Total     |
|--------------|-----------|-----------|-----------|-------------|-----------|----------|-----------|
|              | Full time | Part time | Total     | Full time   | Part time | Total    |           |
| SES 1        | 1         | 0         | 1         | 0           | 0         | 0        | 1         |
| EL 2         | 4         | 0         | 4         | 0           | 0         | 0        | 4         |
| EL 1         | 6         | 3         | 9         | 0           | 0         | 0        | 9         |
| APS 6        | 2         | 1         | 3         | 0           | 0         | 0        | 3         |
| APS 5        | 4         | 1         | 5         | 1           | 0         | 1        | 6         |
| <b>Total</b> | <b>17</b> | <b>5</b>  | <b>22</b> | <b>1</b>    | <b>0</b>  | <b>0</b> | <b>23</b> |

**Table 26: Employment type by location**

|              | 2025–26   |             |           | 2024–25   |             |           |
|--------------|-----------|-------------|-----------|-----------|-------------|-----------|
|              | Ongoing   | Non-ongoing | Total     | Ongoing   | Non-ongoing | Total     |
| NSW          | 1         | 0           | 1         | 1         | 0           | 1         |
| Vic          | 1         | 0           | 1         | 1         | 0           | 1         |
| Qld          | 2         | 0           | 2         | 1         | 0           | 1         |
| WA           | 1         | 1           | 2         | 1         | 0           | 1         |
| SA           | 1         | 0           | 1         | 1         | 0           | 1         |
| ACT          | 19        | 0           | 19        | 17        | 1           | 18        |
| <b>Total</b> | <b>25</b> | <b>1</b>    | <b>26</b> | <b>22</b> | <b>1</b>    | <b>23</b> |

Diversity

The AIC is committed to creating an environment that respects and values the expertise, experiences and abilities of all employees. By doing so, we build an inclusive workforce that allows us to better serve the community by delivering on our key purpose of being Australia’s national research and knowledge centre on crime and justice.

Indigenous employment

In 2025–26, no AIC staff members identified as Indigenous. Nor did we have any Indigenous employees in 2024–25.

/ Remuneration

Salary

The salary ranges for APS 1–6 and Executive Level staff are set out in the ACIC Enterprise Agreement 2024–27, which came into effect on 21 March 2024. The salary ranges for 2025–26 are presented in Table 27.

Table 27: Salary ranges by classification level, 2025–26

|       | Minimum salary | Maximum salary |
|-------|----------------|----------------|
| SES 1 | \$212,221      | \$276,529      |
| EL 2  | \$152,004      | \$171,262      |
| EL 1  | \$121,756      | \$146,676      |
| APS 6 | \$99,733       | \$111,702      |
| APS 5 | \$88,833       | \$98,959       |
| APS 4 | \$79,877       | \$86,730       |
| APS 3 | \$72,670       | \$78,433       |
| APS 2 | \$62,813       | \$69,651       |
| APS 1 | \$57,497       | \$60,947       |
| Other | –              | –              |

Executive remuneration

The nature and amount of remuneration for SES officers is determined through the ACIC Senior Executive Service Remuneration and Benefits Policy. SES salary increases take into account the complexity of the role, current and previous performance, contribution to corporate goals and values, the financial position of the ACIC, comparisons with other SES officers and the quantum of remuneration relative to other ACIC staff. The ACIC uses common-law contracts for all SES employees to govern remuneration and entitlements.

Table 28: Remuneration of key management personnel, 2025–26

| Name and position                | Short-term benefits                                                      | Post-employment benefits                 | Other long-term benefits      | Total remuneration |
|----------------------------------|--------------------------------------------------------------------------|------------------------------------------|-------------------------------|--------------------|
| Dr Rick Brown<br>Deputy Director | Base salary<br>\$273,624<br><br>Other benefits and allowances<br>\$1,939 | Superannuation contributions<br>\$41,984 | Long service leave<br>\$6,913 | \$324,460          |

Performance pay

The agency does not have a system of performance payments. Rather, incremental advancement is available to eligible staff as part of our performance development system.

Non-salary benefits

Non-salary benefits include flexible working arrangements for APS 1–6 officers, time-off-in-lieu arrangements for Executive Level staff, tertiary studies assistance and a comprehensive performance development system. Staff are also offered free influenza vaccinations, and an employee assistance program is available to provide counselling and support to staff members and their families.

## / Employment arrangements

During 2025–26, all AIC staff except the Deputy Director were employed under an enterprise agreement. The Deputy Director was employed under a common-law contract.

## / Learning and development

The AIC fosters an environment of continuous learning and improvement for all staff, to support their personal and professional development. We provide opportunities for staff to develop skills aligned to their classification and role, positioning them and the agency for the future. Our learning and development model both recognises the importance of formal training and acknowledges the value of informal learning opportunities and collaboration across teams.

## / Workforce management

AIC staff are specialists in research, library services and grant management. This expertise ensures the AIC can achieve its objectives. Researchers are generally recruited into early career positions and then given in-house training to develop their skills.

Staff retention at the AIC is relatively high, with nearly half of employees having worked for the Institute for five years or more. This retention is supported by flexible working conditions and ongoing staff development.

## / Work health and safety

In 2025–26, the AIC upheld its obligations under the *Work Health and Safety Act 2011* by maintaining a safe and healthy workplace, promoting wellbeing and adhering to the APS Values, Employment Principles and Code of Conduct.

We took all reasonably practicable steps to eliminate or minimise risks to the health, safety and welfare of staff, contractors and visitors. We continued to apply and promote policies and procedures to manage and respond to potential hazards.

Our Work Health and Safety Committee met quarterly, supported by health and safety representatives and first aid officers. We placed strong emphasis on managing psychosocial risks by embedding psychological support services and expanding proactive wellbeing initiatives, complementing our employee assistance program.

Preventative programs in 2025–26 equipped staff with the knowledge and tools to identify and manage health, safety and wellbeing risks early. These initiatives are embedded across our operations and reflect our commitment to early intervention, continuous improvement and compliance.

### Notifiable incidents and investigations

Under section 38 of the *Work Health and Safety Act 2011*, entities are required to notify Comcare immediately after becoming aware of any death, serious personal injury/illness or dangerous incident. No incidents were reported to Comcare in 2025–26, and no investigations were conducted by Comcare during the reporting period.

# Financial performance

Financial overview ..... 56

Independent auditor’s report..... 58

Statement by the Accountable Authority  
and Chief Financial Officer ..... 60

Audited financial statements..... 61



## / Financial overview

The AIC's operating result for the year ended 30 June 2026 was a surplus of \$0.320 million. Excluding depreciation expenses, the operating surplus is \$0.343 million for the 2025–26 financial year. The surplus is mainly due to delays in project milestone payments, and lower than expected office and travel expenses.

The AIC received an unmodified audit opinion from the Australian National Audit Office.

During 2025–26 there were no instances of significant non-compliance with the finance law.

The AIC's revenue totalled \$7.870 million in 2025–26 (2024–25: \$7.355 million). Total revenue includes \$5.826 million appropriation for operating budget and \$2.044 million own-source income. Own-source income includes:

- \$1.694 million from research activities (83%);
- \$0.080 million from conference revenue (4%);
- \$0.240 million from other minor sources including the Australian Crime and Violence Prevention Awards, royalties and audit services received free of charge (12%); and
- \$0.031 million from jurisdictions' contribution to the Criminology Research Fund Program (1%).

The AIC's operating expenses totalled \$7.550 million in 2025–26 (2024–25: \$7.396 million).

The AIC's net asset position increased to \$3.565 million (2024–25: \$3.233 million). This increase is mainly due to the operating surplus.

The closing balance of the Criminology Research Special Account as at 30 June 2026 was \$4.377 million (2024–25: \$5.127 million).

The following tables report actual appropriation, payments, budgets and actual expenses against the outcome.

**Table 29: Agency resource statement, 2025–26**

| Actual available appropriations for 2025–26 | \$'000        | Payments made 2025–26 \$'000 | Balance remaining \$'000 |
|---------------------------------------------|---------------|------------------------------|--------------------------|
| <b>Ordinary annual services</b>             |               |                              |                          |
| Departmental appropriations <sup>a</sup>    | 6,036         | 5,979                        | 57                       |
| <b>Total</b>                                | <b>6,036</b>  | <b>5,979</b>                 | <b>57</b>                |
| <b>Criminology Research Special Account</b> |               |                              |                          |
| Opening balance                             | 5,127         |                              |                          |
| Receipts to special accounts                | 1,466         |                              |                          |
| Payments made                               |               | 2,217                        |                          |
| Closing balance                             |               |                              | 4,376                    |
| <b>Total</b>                                | <b>6,593</b>  | <b>2,217</b>                 | <b>4,376</b>             |
| <b>Total resourcing and payments</b>        | <b>12,629</b> | <b>8,196</b>                 | <b>4,433</b>             |

a: Includes capital budget of \$0.024 million for 2025–26 and \$0.024 million for 2024–25. For accounting purposes, this amount has been designated as 'contributions by owners'

**Table 30: Expenditure and staffing by outcome**

Outcome 1: Informed crime and justice policy and practice in Australia by undertaking, funding and disseminating policy-relevant research of national significance

|                                                         | Budget 2025–26 \$'000 | Actual expenses 2025–26 \$'000 | Variation \$'000 |
|---------------------------------------------------------|-----------------------|--------------------------------|------------------|
| <b>Outcome 1: Departmental expenses</b>                 |                       |                                |                  |
| Departmental appropriations                             | 5,533                 | 5,826                          | –293             |
| Special accounts                                        | 1,326                 | 1,656                          | –330             |
| Expenses not requiring appropriation in the Budget year | 76                    | 69                             | 7                |
| <b>Total for Outcome 1</b>                              | <b>6,935</b>          | <b>7,550</b>                   | <b>–615</b>      |
| <b>Total expenses for Outcome 1</b>                     |                       |                                |                  |
|                                                         | Budget 2025–26        | Actual 2025–26                 |                  |
| Average staffing level (number)                         | 38                    | 20                             |                  |

## / Independent auditor's report



### INDEPENDENT AUDITOR'S REPORT

#### To the Minister for Home Affairs

#### Opinion

In my opinion, the financial statements of the Australian Institute of Criminology (the Entity) for the year ended 30 June 2026:

- (a) comply with Australian Accounting Standards – Simplified Disclosures and the *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015*; and
- (b) present fairly the financial position of the Entity as at 30 June 2026 and its financial performance and cash flows for the year then ended.

The financial statements of the Entity, which I have audited, comprise the following as at 30 June 2026 and for the year then ended:

- Statement by the Accountable Authority and Chief Financial Officer;
- Statement of Comprehensive Income;
- Statement of Financial Position;
- Cash Flow Statement;
- Statement of Changes in Equity; and
- Notes to the financial statements, comprising material accounting policy information and other explanatory information.

#### Basis for opinion

I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Entity in accordance with the relevant ethical requirements for financial statement audits conducted by the Auditor-General and their delegates. These include the relevant independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) to the extent that they are not in conflict with the *Auditor-General Act 1997*. I have also fulfilled my other responsibilities in accordance with the Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Other information

The Accountable Authority is responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2026 but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information, and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

#### Accountable Authority's responsibility for the financial statements

As the Accountable Authority of the Entity, the Director is responsible under the *Public Governance, Performance and Accountability Act 2013* (the Act) for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards – Simplified Disclosures and the rules made under the Act. The Director is also responsible for

GPO Box 707, Canberra ACT 2601  
38 Sydney Avenue, Forrest ACT 2603  
Phone (02) 6203 7300

such internal control as the Director determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Director is responsible for assessing the ability of the Entity to continue as a going concern, taking into account whether the Entity's operations will cease as a result of an administrative restructure or for any other reason. The Director is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

#### **Auditor's responsibilities for the audit of the financial statements**

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian National Audit Office Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian National Audit Office Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Accountable Authority;
- conclude on the appropriateness of the Accountable Authority's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern; and
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Accountable Authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Australian National Audit Office



Michael Bryant  
Senior Director  
Delegate of the Auditor-General

Canberra  
7 October 2026



**Australian Government**  
**Australian Institute of Criminology**

**STATEMENT BY THE ACCOUNTABLE AUTHORITY AND CHIEF FINANCIAL OFFICER**

In our opinion, the attached financial statements for the year ended 30 June 2026 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act), and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Australian Institute of Criminology will be able to pay its debts as and when they fall due.

A handwritten signature in black ink, appearing to read 'H. Cook'.

Heather Cook  
Director  
Australian Institute of Criminology  
2 October 2026

A handwritten signature in black ink, appearing to read 'E. Sokolowski'.

Eneas Sokolowski  
Chief Financial Officer  
Australian Institute of Criminology  
2 October 2026

**STATEMENT OF COMPREHENSIVE INCOME***for the period ended 30 June 2026*

|                                                                                    |       | 2026               | 2025               | Budget<br>2026     |
|------------------------------------------------------------------------------------|-------|--------------------|--------------------|--------------------|
|                                                                                    | Notes | \$                 | \$                 | \$                 |
| <b>NET COST OF SERVICES</b>                                                        |       |                    |                    |                    |
| <b>Expenses</b>                                                                    |       |                    |                    |                    |
| Employee benefits                                                                  | 1.1A  | 3,375,548          | 3,236,898          | 4,384,000          |
| Suppliers                                                                          | 1.1B  | 4,106,123          | 4,065,936          | 2,515,000          |
| Resources received free of charge                                                  | 1.1C  | 45,000             | 41,000             | -                  |
| Depreciation and amortisation                                                      | 2.2A  | 23,783             | 26,035             | 36,000             |
| Write-down and impairment of property, plant and equipment                         | 2.2A  | 1                  | 25,727             | -                  |
| <b>Total expenses</b>                                                              |       | <b>7,550,455</b>   | <b>7,395,596</b>   | <b>6,935,000</b>   |
| <b>Own-source revenue</b>                                                          |       |                    |                    |                    |
| Contracts with customers                                                           | 1.2A  | 1,920,542          | 1,755,044          | 1,276,000          |
| Royalties                                                                          |       | 53,685             | 51,118             | 50,000             |
| Resources received free of charge                                                  | 1.2B  | 45,000             | 41,000             | 40,000             |
| <b>Total own-source revenue</b>                                                    |       | <b>2,019,227</b>   | <b>1,847,162</b>   | <b>1,366,000</b>   |
| <b>Gains</b>                                                                       |       |                    |                    |                    |
| Other gains                                                                        |       | 24,843             | 23,751             | -                  |
| <b>Total gains</b>                                                                 |       | <b>24,843</b>      | <b>23,751</b>      | <b>-</b>           |
| <b>Total own-source income</b>                                                     |       | <b>2,044,070</b>   | <b>1,870,913</b>   | <b>1,366,000</b>   |
| <b>Net cost of services</b>                                                        |       | <b>(5,506,385)</b> | <b>(5,524,683)</b> | <b>(5,569,000)</b> |
| Revenue from Government                                                            | 1.2C  | 5,826,000          | 5,484,000          | 5,533,000          |
| <b>Surplus/(deficit) attributable to the Australian Government</b>                 |       | <b>319,615</b>     | <b>(40,683)</b>    | <b>(36,000)</b>    |
| <b>OTHER COMPREHENSIVE INCOME</b>                                                  |       |                    |                    |                    |
| <b>Items not subject to subsequent reclassification to net cost of services</b>    |       |                    |                    |                    |
| Changes in asset revaluation reserve                                               |       | (8,661)            | -                  | -                  |
| <b>Total comprehensive loss</b>                                                    |       | <b>(8,661)</b>     | <b>-</b>           | <b>-</b>           |
| <b>Total comprehensive income/(loss) attributable to the Australian Government</b> |       | <b>310,954</b>     | <b>(40,683)</b>    | <b>(36,000)</b>    |

The above statement should be read in conjunction with the accompanying notes.

For budget to actual variance commentary see note 7 for major variance explanations.

**STATEMENT OF FINANCIAL POSITION***as at 30 June 2026*

|                                   |           | 2026             | 2025             | Budget<br>2026   |
|-----------------------------------|-----------|------------------|------------------|------------------|
|                                   | Notes     | \$               | \$               | \$               |
| <b>ASSETS</b>                     |           |                  |                  |                  |
| <b>Financial assets</b>           |           |                  |                  |                  |
| Cash and cash equivalents         | 2.1A, 2.4 | 4,376,693        | 5,127,355        | 3,072,000        |
| Trade and other receivables       | 2.1B      | 381,739          | 464,016          | 303,000          |
| <b>Total financial assets</b>     |           | <b>4,758,432</b> | <b>5,591,371</b> | <b>3,375,000</b> |
| <b>Non-financial assets</b>       |           |                  |                  |                  |
| Furniture and office equipment    | 2.2A      | 816              | 3,611            | 3,877            |
| Library collection                | 2.2A      | 550,400          | 555,276          | 597,123          |
| Intangibles                       | 2.2A      | -                | 8,070            | 1,000            |
| Prepayments                       |           | 69,593           | 46,307           | 44,000           |
| <b>Total non-financial assets</b> |           | <b>620,809</b>   | <b>613,264</b>   | <b>646,000</b>   |
| <b>Total assets</b>               |           | <b>5,379,241</b> | <b>6,204,635</b> | <b>4,021,000</b> |
| <b>LIABILITIES</b>                |           |                  |                  |                  |
| <b>Payables</b>                   |           |                  |                  |                  |
| Suppliers                         | 2.3A      | 326,436          | 849,623          | 266,000          |
| Other payables                    | 2.3B      | 1,487,621        | 2,122,513        | 531,000          |
| <b>Total payables</b>             |           | <b>1,814,057</b> | <b>2,972,136</b> | <b>797,000</b>   |
| <b>Total liabilities</b>          |           | <b>1,814,057</b> | <b>2,972,136</b> | <b>797,000</b>   |
| <b>Net assets</b>                 |           | <b>3,565,184</b> | <b>3,232,499</b> | <b>3,224,000</b> |
| <b>EQUITY</b>                     |           |                  |                  |                  |
| Contributed equity                |           | 1,381,025        | 1,359,294        | 1,382,000        |
| Reserves                          |           | 703,963          | 712,624          | 713,000          |
| Retained surplus                  |           | 1,480,196        | 1,160,581        | 1,129,000        |
| <b>Total equity</b>               |           | <b>3,565,184</b> | <b>3,232,499</b> | <b>3,224,000</b> |

The above statement should be read in conjunction with the accompanying notes.

For budget to actual variance commentary see note 7 for major variance explanations.

**CASH FLOW STATEMENT***for the period ended 30 June 2026*

|                                                                     |       | 2026             | 2025             | Budget<br>2026   |
|---------------------------------------------------------------------|-------|------------------|------------------|------------------|
|                                                                     | Notes | \$               | \$               | \$               |
| <b>OPERATING ACTIVITIES</b>                                         |       |                  |                  |                  |
| <b>Cash received</b>                                                |       |                  |                  |                  |
| Appropriations                                                      | 3.1   | 5,775,000        | 5,484,000        | 5,533,000        |
| Revenue from contracts with customers                               |       | 1,452,195        | 1,786,324        | 1,164,000        |
| Net GST received                                                    |       | 182,287          | 54,784           | 193,000          |
| Royalties                                                           |       | 53,685           | 51,118           | 50,000           |
| <b>Total cash received</b>                                          |       | <b>7,463,167</b> | <b>7,376,226</b> | <b>6,940,000</b> |
| <b>Cash used</b>                                                    |       |                  |                  |                  |
| Employees                                                           |       | 3,375,548        | 3,236,899        | 4,384,000        |
| Suppliers                                                           |       | 4,838,281        | 3,687,148        | 2,475,000        |
| Net GST paid                                                        |       | -                | -                | 193,000          |
| <b>Total cash used</b>                                              |       | <b>8,213,829</b> | <b>6,924,047</b> | <b>7,052,000</b> |
| <b>Net cash from / (used by) operating activities</b>               |       | <b>(750,662)</b> | <b>452,179</b>   | <b>(112,000)</b> |
| <b>INVESTING ACTIVITIES</b>                                         |       |                  |                  |                  |
| <b>Cash used</b>                                                    |       |                  |                  |                  |
| Purchases of property, plant and equipment and intangibles          | 2.2A  | 16,704           | 14,161           | 23,000           |
| <b>Total cash used</b>                                              |       | <b>16,704</b>    | <b>14,161</b>    | <b>23,000</b>    |
| <b>Net cash (used by) investing activities</b>                      |       | <b>(16,704)</b>  | <b>(14,161)</b>  | <b>(23,000)</b>  |
| <b>FINANCING ACTIVITIES</b>                                         |       |                  |                  |                  |
| <b>Cash received</b>                                                |       |                  |                  |                  |
| Contributed equity                                                  | 3.1   | 16,704           | 14,161           | 23,000           |
| <b>Total cash received</b>                                          |       | <b>16,704</b>    | <b>14,161</b>    | <b>23,000</b>    |
| <b>Net cash from financing activities</b>                           |       | <b>16,704</b>    | <b>14,161</b>    | <b>23,000</b>    |
| <b>Net (decrease)/increase in cash held</b>                         |       | <b>(750,662)</b> | <b>452,179</b>   | <b>(112,000)</b> |
| Cash and cash equivalents at the beginning of the reporting period  |       | 5,127,355        | 4,675,176        | 3,184,000        |
| <b>Cash and cash equivalents at the end of the reporting period</b> |       | <b>4,376,693</b> | <b>5,127,355</b> | <b>3,072,000</b> |

The above statement should be read in conjunction with the accompanying notes.

For budget to actual variance commentary see note 7 for major variance explanations.

**STATEMENT OF CHANGES IN EQUITY**  
for the period ended 30 June 2026

|                                              | Retained earnings |                  |                  | Asset revaluation surplus |                |                | Contributed equity/capital |                  |                  | Total equity     |                  |                  |
|----------------------------------------------|-------------------|------------------|------------------|---------------------------|----------------|----------------|----------------------------|------------------|------------------|------------------|------------------|------------------|
|                                              | 2026              | 2025             | Budget 2026      | 2026                      | 2025           | Budget 2026    | 2026                       | 2025             | Budget 2026      | 2026             | 2025             | Budget 2026      |
|                                              | \$                | \$               | \$               | \$                        | \$             | \$             | \$                         | \$               | \$               | \$               | \$               | \$               |
| Balance carried forward from previous period | 1,160,581         | 1,201,264        | 1,165,000        | 712,624                   | 712,624        | 713,000        | 1,359,294                  | 1,336,294        | 1,359,000        | 3,232,499        | 3,250,182        | 3,237,000        |
| Opening balance adjustment                   | -                 | -                | -                | -                         | -              | -              | (1,269)                    | -                | -                | (1,269)          | -                | -                |
|                                              | 1,160,581         | 1,201,264        | 1,165,000        | 712,624                   | 712,624        | 713,000        | 1,358,025                  | 1,336,294        | 1,359,000        | 3,231,230        | 3,250,182        | 3,237,000        |
| <b>Comprehensive income</b>                  |                   |                  |                  |                           |                |                |                            |                  |                  |                  |                  |                  |
| Surplus/(Deficit) for the period             | 319,615           | (40,683)         | (36,000)         | -                         | -              | -              | -                          | -                | -                | 319,615          | (40,683)         | (36,000)         |
| Other comprehensive income                   | -                 | -                | -                | (8,661)                   | -              | -              | -                          | -                | -                | (8,661)          | -                | -                |
| <b>Total comprehensive income</b>            | <b>319,615</b>    | <b>(40,683)</b>  | <b>(36,000)</b>  | <b>(8,661)</b>            | <b>-</b>       | <b>-</b>       | <b>-</b>                   | <b>-</b>         | <b>-</b>         | <b>310,954</b>   | <b>(40,683)</b>  | <b>(36,000)</b>  |
| <b>Transactions with owners</b>              |                   |                  |                  |                           |                |                |                            |                  |                  |                  |                  |                  |
| <b>Contributions by owners</b>               |                   |                  |                  |                           |                |                |                            |                  |                  |                  |                  |                  |
| Departmental capital budget <sup>1</sup>     | -                 | -                | -                | -                         | -              | -              | 23,000                     | 23,000           | 23,000           | 23,000           | 23,000           | 23,000           |
| <b>Total transactions with owners</b>        | <b>-</b>          | <b>-</b>         | <b>-</b>         | <b>-</b>                  | <b>-</b>       | <b>-</b>       | <b>23,000</b>              | <b>23,000</b>    | <b>23,000</b>    | <b>23,000</b>    | <b>23,000</b>    | <b>23,000</b>    |
| <b>Closing balance as at 30 June</b>         | <b>1,480,196</b>  | <b>1,160,581</b> | <b>1,129,000</b> | <b>703,963</b>            | <b>712,624</b> | <b>713,000</b> | <b>1,381,025</b>           | <b>1,359,294</b> | <b>1,382,000</b> | <b>3,565,184</b> | <b>3,232,499</b> | <b>3,224,000</b> |

<sup>1</sup> Amounts appropriated which are designated as 'Departmental capital budgets' are recognised directly in transactions with owners in that year.

The above statement should be read in conjunction with the accompanying notes.

For budget to actual variance commentary see note 7 for major variance explanations.

## Overview

The Australian Institute of Criminology (AIC) is a Commonwealth entity within the Home Affairs portfolio.

The objective of the AIC is to inform crime and justice policy and practice in Australia by undertaking, funding and disseminating policy relevant research of national significance.

The continued existence of the AIC in its present form is dependent on Government policy and on continuing funding by Parliament. The AIC's activities contributing toward this outcome are classified as departmental appropriation. Departmental activities involve the use of assets and income controlled by the AIC, or liabilities and expenses incurred by the AIC in its own right.

## Basis of preparation of the financial statements

The financial statements are general purpose financial statements and are required by section 42 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

The financial statements have been prepared in accordance with:

- a) *Public Governance, Performance and Accountability (Financial Reporting) Rule 2015 (FRR)*; and
- b) Australian Accounting Standards and Interpretations, including simplified disclosure for Tier 2 Entities under AASB 1060 issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities which are carried at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

## New Accounting Standards

All new, revised or amending standards and interpretations that were issued prior to the sign-off date in the current reporting period have been considered and did not have an impact on the AIC's financial statements.

## Accounting judgements and estimates

The preparation of the AIC's financial statements required management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on experience and expert advice, including expectations of future events based on historical information, which management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

### *Estimation of useful life and fair value of assets*

The AIC determines the estimated useful life and related depreciation and amortisation charges for its furniture and office equipment, library collection and intangible assets. Useful life of an asset could change materially as a result of technical innovations or other events. The depreciation and amortisation charge will increase where the useful life is less than previously estimated life, or technically obsolete or specialised assets that have been abandoned or sold will be written off or written down.

The fair value of AIC's property, plant and equipment and library collection has been taken to be the market value or depreciated replacement costs as determined by an independent valuer.

No other accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next reporting period.

## **Overview (Continued)**

### **Taxation**

The AIC is exempt from all forms of taxation except fringe benefits tax (FBT) and the goods and services tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- a) where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- b) for receivables and payables.

### **Contingent assets and liabilities**

The AIC did not have any quantifiable or unquantifiable contingencies to report for the financial year ended 30 June 2026 (2024-25:nil).

### **Events after the reporting period**

No events have occurred after the reporting date that should be brought to account or noted in the 2025-26 financial statements.

**Note 1.1: Expenses**

|  | 2026 | 2025 |
|--|------|------|
|  | \$   | \$   |

**Note 1.1A: Employee benefits**

|                                |                  |                  |
|--------------------------------|------------------|------------------|
| Wages and salaries             | 2,403,583        | 2,365,465        |
| Superannuation                 |                  |                  |
| Defined contribution plans     | 370,123          | 336,771          |
| Defined benefit plans          | 90,903           | 86,249           |
| Leave and other entitlements   | 510,939          | 448,413          |
| <b>Total employee benefits</b> | <b>3,375,548</b> | <b>3,236,898</b> |

AIC staff were primarily employed by ACIC for the duration of the year and seconded to the AIC to resource AIC's ongoing operations. The ACIC initially met all the employee expenses, and claimed reimbursement from the AIC on a monthly basis. Therefore, whilst the employee benefits costs are reflected in the AIC statement of comprehensive income, the AIC does not hold any liabilities or provision in respect to employees in the statement of financial position.

**Accounting Policy***Superannuation*

The ACIC staff seconded to AIC were members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS) or the PSS accumulation plan (PSSap) or other superannuation funds held outside the Australian Government.

The PSSap is a defined contribution scheme. The CSS and PSS are defined benefit schemes for the Australian Government. The liability for defined benefit schemes is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported by the Department of Finance as an administered item.

The ACIC makes employer contributions to the employees' defined benefit superannuation schemes in respect to the staff seconded to AIC at rates determined by an actuary to be sufficient to meet the current cost to the Government. AIC accounts for the contributions as if they were contributions to defined contribution plans.

**Note 1.1B: Suppliers****Goods and services**

|                                            |                  |                  |
|--------------------------------------------|------------------|------------------|
| Outsourced corporate expenses <sup>1</sup> | 1,976,166        | 1,723,600        |
| Consultants and contractors                | 1,256,470        | 1,216,094        |
| Research services                          | 345,796          | 526,323          |
| Communication and technology               | 98,910           | 160,119          |
| Office expenses                            | 91,245           | 111,159          |
| Conferences and meetings                   | 147,531          | 140,120          |
| Travel                                     | 134,887          | 139,258          |
| Other                                      | 55,118           | 49,263           |
| <b>Total goods and services</b>            | <b>4,106,123</b> | <b>4,065,936</b> |

<sup>1</sup> Outsourced corporate expenses represents costs of services provided by the ACIC to the AIC.

**Note 1.1C: Resources received free of charge**

|                                                |               |               |
|------------------------------------------------|---------------|---------------|
| Audit fees - Australian National Audit Office  | 45,000        | 41,000        |
| <b>Total resources received free of charge</b> | <b>45,000</b> | <b>41,000</b> |

**Note 1.2: Own-source revenue**

|                                                         | 2026<br>\$       | 2025<br>\$       |
|---------------------------------------------------------|------------------|------------------|
| <b>Note 1.2A: Revenue from contracts with customers</b> |                  |                  |
| Proceeds of crime and memoranda of understanding        | -                | 203,177          |
| Research income                                         | 1,840,738        | 1,436,668        |
| Conference and library income                           | 79,804           | 113,813          |
| Other income                                            | -                | 1,386            |
| <b>Total revenue from contracts with customers</b>      | <b>1,920,542</b> | <b>1,755,044</b> |

**Accounting Policy***Revenue from contracts with customers*

Revenue is recognised when the customer obtains control of the services provided. AIC generates revenue from Proceeds of Crime Act, Commonwealth, State and Territory government and non-government sectors under memorandum of understanding (MoU) arrangement, Research funding, Conference & Royalties and other revenues from minor sources. The revenue recognition processes are discussed below.

- a) For goods or services provided under *Proceeds of Crime Act 2002* funding by the AIC, the performance obligation is satisfied over time. The AIC recognises revenue from this source is dependent upon the satisfactory submission of regular project progress reports.
- b) For goods or services provided under Research funding contracts or MoU with Commonwealth, State & Territory and non-government sectors by the AIC, the performance obligation is satisfied over time. The AIC recognition of revenue from this source is dependent upon the satisfactory completion of agreed milestone reports.
- c) For Royalties & Conference services provided by the AIC, the performance obligation is satisfied at a point in time. The AIC recognises revenue when it satisfies the performance obligations by transferring the promised goods or services.
- d) For other revenues from minor sources, the performance obligation is satisfied at the time revenue is recognised. The AIC recognises revenue when it satisfies the performance obligations by transferring the promised goods or services.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

**Note 1.2B: Resources received free of charge**

|                                                                      |               |               |
|----------------------------------------------------------------------|---------------|---------------|
| Resources received free of charge - Australian National Audit Office | 45,000        | 41,000        |
| <b>Total resources received free of charge</b>                       | <b>45,000</b> | <b>41,000</b> |

**Accounting Policy***Resources received free of charge*

Resources received free of charge are recognised as revenue at fair value when it can be reliably measured and the services or transferred assets would have been purchased if they had not been provided free of charge. Use of those resources is recognised as an expense or as an asset when received.

**Note 1.2C: Revenue from Government**

## Appropriations

|                                      |                  |           |
|--------------------------------------|------------------|-----------|
| Departmental appropriations          | <b>5,826,000</b> | 5,484,000 |
| <b>Total revenue from Government</b> | <b>5,826,000</b> | 5,484,000 |

**Accounting Policy***Revenue from Government*

Amounts appropriated for departmental appropriations for the year (adjusted for any formal additions and reductions) are recognised as revenue from Government when the AIC gains control of the appropriation, except for certain amounts that relate to activities that are reciprocal in nature, in which case revenue is recognised only when it has been earned. Appropriations receivable are recognised at their nominal amounts.

**Note 2.1: Financial assets**

|  | <b>2026</b> | 2025 |
|--|-------------|------|
|  | \$          | \$   |

**Note 2.1A: Cash and cash equivalents**

|                                                      |                  |           |
|------------------------------------------------------|------------------|-----------|
| Special account cash held in Official Public Account | <b>3,197,694</b> | 3,189,828 |
| Cash at bank and on hand                             | <b>1,178,999</b> | 1,937,527 |
| <b>Total cash and cash equivalents</b>               | <b>4,376,693</b> | 5,127,355 |

**Note 2.1B: Trade and other receivables**

|                                          |                |         |
|------------------------------------------|----------------|---------|
| Debtors                                  | <b>261,976</b> | 334,939 |
| Accrued revenue                          | -              | 53,095  |
| Appropriation receivable                 | <b>89,135</b>  | 33,108  |
| GST receivable                           | <b>30,628</b>  | 42,874  |
| <b>Total trade and other receivables</b> | <b>381,739</b> | 464,016 |

**Accounting Policy***Trade and other receivables*

Trade and other receivables are held for the purpose of collecting the contractual cash flows and are measured at amortised cost.

## Note 2.2: Non-financial assets

### Note 2.2A: Reconciliation of the opening and closing balances of non-financial assets

|                                                            | Furniture and office<br>equipment | Library collection | Intangibles  | Total          |
|------------------------------------------------------------|-----------------------------------|--------------------|--------------|----------------|
|                                                            | \$                                | \$                 | \$           | \$             |
| <b>As at 1 July 2025</b>                                   |                                   |                    |              |                |
| Gross book value                                           | 8,417                             | 567,888            | 46,115       | 622,420        |
| Accumulated depreciation, amortisation and impairment      | (4,806)                           | (12,612)           | (38,045)     | (55,463)       |
| <b>Total as at 1 July 2025</b>                             | <b>3,611</b>                      | <b>555,276</b>     | <b>8,070</b> | <b>566,957</b> |
| <b>Additions</b>                                           |                                   |                    |              |                |
| Purchase                                                   | -                                 | 16,704             | -            | 16,704         |
| Revaluation recognised in other comprehensive income       | (28)                              | (8,633)            | -            | (8,661)        |
| Depreciation/amortisation                                  | (2,766)                           | (12,947)           | (8,070)      | (23,783)       |
| Write-down and impairment of property, plant and equipment | (1)                               | -                  | -            | (1)            |
| <b>Total as at 30 June 2026</b>                            | <b>816</b>                        | <b>550,400</b>     | <b>-</b>     | <b>551,216</b> |
| <b>Total as at 30 June 2026 represented by</b>             |                                   |                    |              |                |
| Gross book value                                           | 3,416                             | 550,400            | 46,115       | 599,931        |
| Accumulated depreciation, amortisation and impairment      | (2,600)                           | -                  | (46,115)     | (48,715)       |
| <b>Total as at 30 June 2026 represented by</b>             | <b>816</b>                        | <b>550,400</b>     | <b>-</b>     | <b>551,216</b> |

### Revaluations of non-financial assets

The AIC uses market approach and current replacement costs fair value measurement techniques to measure the fair value of property, plant and equipment.

A desktop valuation was conducted for property, plant and equipment and library collection by an independent valuer in accordance with the revaluation policy stated in Note 2.2A. . In 2023-24, the AIC conducted a full valuation of property, plant and equipment and library collection.

## Note 2.2: Non-financial assets (continued)

### **Accounting Policy**

#### *Asset recognition*

Furniture and office equipment costs greater than \$5,000, intangible assets purchased externally costs greater than \$5,000 and intangible assets purchased and modified or developed internally costs greater than \$20,000 are capitalised. All Library items are accumulated as a single asset on a financial year basis and recognised irrespective of the value. Items costs less than these thresholds are expensed in the year of acquisition.

#### *Revaluations*

Following initial recognition at cost, furniture and office equipment and library collections are carried at fair value. Carrying values of the assets are reviewed every year for market changes and a full independent valuation is performed every third year. Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that is previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the surplus/deficit except to the extent that they reverse a previous revaluation increment for that class. Upon revaluation, any accumulated depreciation is eliminated against the gross carrying amount of the asset.

#### *Depreciation*

Depreciable furniture and office equipment assets are written-off to their estimated residual values over their estimated useful life using the straight-line method of depreciation. Leasehold improvements are depreciated over the life of the lease term. Depreciation rates and residual values are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following expected useful life, unless an individual asset is assessed as having a different useful life.

|                                  | 2026       | 2025       |
|----------------------------------|------------|------------|
| Furniture and office equipment   | 3-10 years | 3-10 years |
| Intangibles - software purchased | 3-5 years  | 3-5 years  |
| Library                          | 50 years   | 50 years   |

#### *Intangibles*

Intangible assets comprise externally purchased software. These assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Software licences with the renewable term ending beyond 30 June 2026 are treated as prepayments at the time of purchase and expensed over the term of the prepayment.

#### *Impairment*

All assets were assessed for impairment at 30 June 2026. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

#### *Derecognition*

An item of property, plant and equipment is derecognised, upon disposal or not found over two consecutive stocktakes conducted by the AIC (Asset policy) when no further future economic benefits are expected from its use.

**Note 2.3: Payables**

|  | 2026 | 2025 |
|--|------|------|
|  | \$   | \$   |

**Note 2.3A: Suppliers**

|                                |                |                |
|--------------------------------|----------------|----------------|
| Trade creditors                | 174,553        | 329,939        |
| Accrued expenditure            | 151,883        | 519,684        |
| <b>Total supplier payables</b> | <b>326,436</b> | <b>849,623</b> |

**Note 2.3B: Other payables**

|                              |                  |                  |
|------------------------------|------------------|------------------|
| Unearned income <sup>1</sup> | 1,487,618        | 2,122,513        |
| GST payable                  | 3                | -                |
| <b>Total other payables</b>  | <b>1,487,621</b> | <b>2,122,513</b> |

<sup>1</sup> Unearned income related to funds held for future research projects.

**Accounting Policy***Financial liabilities*

Supplier and other payables are classified as ‘financial liabilities’ and are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced). Supplier and other payables are derecognised on payment.

**Note 2.4: Special accounts**

|  | 2026 | 2025 |
|--|------|------|
|  | \$   | \$   |

**Note 2.4: Criminology Research Special Account**

|                                                     |                    |                    |
|-----------------------------------------------------|--------------------|--------------------|
| <b>Balance brought forward from previous period</b> | <b>5,127,355</b>   | <b>4,675,177</b>   |
| Total increases                                     | <b>1,465,882</b>   | <b>1,798,890</b>   |
| <b>Available for payments</b>                       | <b>6,593,237</b>   | <b>6,474,067</b>   |
| Total decreases                                     | <b>(2,216,544)</b> | <b>(1,346,712)</b> |
| <b>Total balance carried to the next period</b>     | <b>4,376,693</b>   | <b>5,127,355</b>   |
| <b>Balance represented by:</b>                      |                    |                    |
| Cash held in entity bank accounts                   | <b>1,178,999</b>   | <b>1,937,527</b>   |
| Cash held in the Official Public Account            | <b>3,197,694</b>   | <b>3,189,828</b>   |
| <b>Total balance carried to the next period</b>     | <b>4,376,693</b>   | <b>5,127,355</b>   |

Increases and decreases exclude the impacts of GST.

Appropriation: *Public Governance, Performance and Accountability Act 2013* section 80.

The Criminology Research Special Account is established under Section 46 of the *Criminology Research Act 1971* as amended through the *Financial Framework Legislative Amendment Act 2010* with effect from 1 July 2011.

Purpose: Conduct criminology research to promote justice, crime reduction and communicating results to Commonwealth, State and Territory governments, including administering programs to award grants, engage specialists for research and publication of that research.

**Note 3.1: Appropriations****Note 3.1A: Annual appropriations****Annual appropriations for 2025–26**

|                             | Annual appropriation<br>\$ | Adjustments to<br>appropriation <sup>1</sup><br>\$ | Total appropriation<br>\$ | Appropriation applied in<br>2026 (current and prior<br>years)<br>\$ | Variance <sup>2</sup><br>\$ |
|-----------------------------|----------------------------|----------------------------------------------------|---------------------------|---------------------------------------------------------------------|-----------------------------|
| <b>Departmental</b>         |                            |                                                    |                           |                                                                     |                             |
| Ordinary annual services    | 5,826,000                  | 187,467                                            | 6,013,467                 | (5,962,467)                                                         | 51,000                      |
| Capital budget <sup>3</sup> | 23,000                     | -                                                  | 23,000                    | (16,704)                                                            | 6,296                       |
| <b>Total departmental</b>   | <b>5,849,000</b>           | <b>187,467</b>                                     | <b>6,036,467</b>          | <b>(5,979,171)</b>                                                  | <b>57,296</b>               |

<sup>1</sup> Adjustments to appropriations include GST related receipts retained under the section 74 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

<sup>2</sup> Unspent ordinary annual services and capital budget are held for forward year spending.

<sup>3</sup> Departmental capital budgets are appropriated through Appropriation Acts (No. 1,3,5). They form part of ordinary annual services and are not separately identified in the Appropriation Acts.

**Annual appropriations for 2024–25**

|                                   | Annual appropriation<br>\$ | Adjustments to<br>appropriation <sup>1</sup><br>\$ | Total appropriation<br>\$ | Appropriation applied in 2025<br>(current and prior years)<br>\$ | Variance<br>\$ |
|-----------------------------------|----------------------------|----------------------------------------------------|---------------------------|------------------------------------------------------------------|----------------|
| <b>Departmental</b>               |                            |                                                    |                           |                                                                  |                |
| Ordinary annual services          | 5,484,000                  | 142,078                                            | 5,626,078                 | (5,626,078)                                                      | -              |
| Capital budget <sup>2&amp;3</sup> | 23,000                     | -                                                  | 23,000                    | (14,161)                                                         | 8,839          |
| <b>Total departmental</b>         | <b>5,507,000</b>           | <b>142,078</b>                                     | <b>5,649,078</b>          | <b>(5,640,239)</b>                                               | <b>8,839</b>   |

<sup>1</sup> Adjustments to appropriations include GST related receipts retained under the section 74 of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act). In 2024–25, the entity has changed the presentation of appropriations disclosed in the appropriation note to include GST amounts retained under section 74 of the PGPA Act. In prior years, retainable GST under section 74 of the PGPA Act was excluded from the appropriation note.

<sup>2</sup> Unspent capital budget is held for forward year spending.

<sup>3</sup> Departmental capital budgets are appropriated through Appropriation Acts (No. 1,3,5). They form part of ordinary annual services and are not separately identified in the Appropriation Acts.

**Note 3.1B: Unspent annual appropriations**

|                                               | 2026          | 2025          |
|-----------------------------------------------|---------------|---------------|
|                                               | \$            | \$            |
| Supply Act (No.1) 2025-26 <sup>1</sup>        | 10,000        | -             |
| Appropriation Act (No.1) 2025-26 <sup>1</sup> | 13,000        | -             |
| Appropriation Act (No.3) 2025-26 <sup>1</sup> | 18,596        | -             |
| Appropriation Act (No.5) 2025-26 <sup>1</sup> | 32,404        | -             |
| Appropriation Act (No.1) 2024-25 <sup>1</sup> | 15,135        | 23,000        |
| Appropriation Act (No.1) 2023-24              | -             | 8,839         |
| <b>Total departmental</b>                     | <b>89,135</b> | <b>31,839</b> |

<sup>1</sup> The Appropriation Act (No.1) balances for 2024-25 and 2025-26 represents unspent appropriation and cash held at bank for the year.

**Note 4.1: Key management personnel remuneration**

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly. The AIC has determined the key management personnel positions to be the Director and the Deputy Director. However the Director is also the full-time CEO of the Australian Criminal Intelligence Commission (ACIC) and their remuneration is reported against the ACIC, hence only one KMP position, the Deputy Director, is reported in the remuneration table below. Key management personnel remuneration and other benefits paid to the Minister are excluded as they are not paid by the AIC.

|                                                               | 2026           | 2025           |
|---------------------------------------------------------------|----------------|----------------|
|                                                               | \$             | \$             |
| <b><u>Note 4.1: Key management personnel remuneration</u></b> |                |                |
| Short-term employee benefits                                  | 275,563        | 269,201        |
| Post-employment benefits                                      | 41,984         | 40,498         |
| Other long-term employee benefits                             | 6,913          | 6,686          |
| <b>Total key management personnel remuneration expenses</b>   | <b>324,460</b> | <b>316,385</b> |
| <b>Total number of key management personnel</b>               | <b>1</b>       | <b>1</b>       |

**Note 4.2: Related party disclosure****Related party relationships:**

The AIC is an Australian Government controlled entity. Related parties of the AIC comprise the Ministers responsible for the AIC, other Cabinet Ministers, other Australian Government entities, the key management personnel of the AIC, and parties related to the AIC's key management personnel.

**Transactions with related parties:**

Given the breadth of Government activities, related parties may transact with the government sector in the same capacity as ordinary citizens. Such transactions include the payment or refund of taxes. These transactions have not been separately disclosed in this note.

Giving consideration to relationships with related entities, and transactions entered into during the reporting period by the entity, it has been determined that there are no related party transactions requiring disclosure.

**Note 5.1 : Financial instruments**

|  | 2026 | 2025 |
|--|------|------|
|  | \$   | \$   |

**Note 5.1A: Categories of financial instruments****Financial assets at amortised cost**

|                                                 |                  |                  |
|-------------------------------------------------|------------------|------------------|
| Cash and cash equivalents                       | 4,376,693        | 5,127,355        |
| Trade and other receivables <sup>1</sup>        | 261,976          | 334,939          |
| <b>Total financial assets at amortised cost</b> | <b>4,638,669</b> | <b>5,462,294</b> |

**Financial liabilities measured at amortised cost****Suppliers**

|                                                               |                |                |
|---------------------------------------------------------------|----------------|----------------|
| Trade creditors and accruals                                  | 326,436        | 849,623        |
| <b>Total financial liabilities measured at amortised cost</b> | <b>326,436</b> | <b>849,623</b> |

<sup>1</sup>This excludes statutory receivables (GST and appropriation). Refer Note 2.1.

Accounting policy for financial assets see Note 2.1

Accounting policy for financial liabilities see Note 2.3

**Note 6.1 : Current/non-current distinction for assets and liabilities**

|  | 2026 | 2025 |
|--|------|------|
|  | \$   | \$   |

**Note 6.1: Details of current/non-current distinction for assets and liabilities****Assets expected to be recovered in:****No more than 12 months**

|                                |           |           |
|--------------------------------|-----------|-----------|
| Cash and cash equivalents      | 4,376,693 | 5,127,355 |
| Trade and other receivables    | 381,739   | 464,016   |
| Prepayments                    | 69,593    | 46,307    |
| Intangibles                    | -         | 8,070     |
| Furniture and office equipment | 816       | 297       |

**Total no more than 12 months**

|           |           |
|-----------|-----------|
| 4,828,841 | 5,646,045 |
|-----------|-----------|

**More than 12 months**

|                                |         |         |
|--------------------------------|---------|---------|
| Furniture and office equipment | -       | 3,314   |
| Library collection             | 550,400 | 530,550 |

**Total more than 12 months**

|         |         |
|---------|---------|
| 550,400 | 533,865 |
|---------|---------|

**Total assets**

|           |           |
|-----------|-----------|
| 5,379,241 | 6,179,909 |
|-----------|-----------|

**Liabilities expected to be settled in:****No more than 12 months**

|                |           |           |
|----------------|-----------|-----------|
| Suppliers      | 326,436   | 849,623   |
| Other payables | 1,487,621 | 2,122,513 |

**Total no more than 12 months**

|           |           |
|-----------|-----------|
| 1,814,057 | 2,972,136 |
|-----------|-----------|

**Total liabilities**

|           |           |
|-----------|-----------|
| 1,814,057 | 2,972,136 |
|-----------|-----------|

**Note 7: Explanations of major variances between budget and actual**

The following are explanations of events that have impacted on the AIC's operations and activities for the year. Budget numbers are sourced from the AIC's Portfolio Budget Statements for 2025-26 and are provided in the primary statements. Budgeted numbers are not audited.

Major variances comprise those that exceed ten percent of the relevant categories of assets, liabilities, revenue and expenses, and those below the ten percent threshold that are deemed by management as significant by nature.

| Explanation for major variances                                                                                                                                                                              | Affected line items (and statement)                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| Own-source revenues are higher than 2025-26 Budget due to an increase in contracted research project work.                                                                                                   | <i>Own-source revenues: Contracts with customers (Statement of Comprehensive Income)</i> |
| Employee benefit expenses are lower than 2025-26 Budget due to a reduction in the approved Average Staffing Levels (ASL) during the year.                                                                    | <i>Expenses: Employee benefits, Suppliers (Statement of Comprehensive Income)</i>        |
| Supplier expenses are higher than 2025-26 Budget because of additional expenses incurred during the year to deliver on the increased contract research project work.                                         | <i>Financial Assets: Cash and cash equivalents (Statement of Financial Position)</i>     |
| Cash and unearned revenues are higher than 2025-26 Budget due to the operating surplus and receipt of funds from Commonwealth, State and Territory governments during the year for additional research work. | <i>Financial Liabilities: Unearned Revenue (Statement of Financial Position)</i>         |



# Appendices

Appendix 1: Statutory reporting..... 81

Appendix 2: List of requirements..... 83

Appendix 3: Alphabetical index ..... 90



## Appendix 1 / Statutory reporting

### Advertising and market research

Section 311A of the *Commonwealth Electoral Act 1918* requires us to provide details of amounts paid for advertising and market research in our annual report. In 2025–26, the AIC did not conduct any advertising campaigns or make any payments for polling, direct mail or campaign advertising.

### Freedom of information

The AIC's Information Publication Scheme statement, pursuant to Part II of the *Freedom of Information Act 1982*, is available at [aic.gov.au/about-us/freedom-information/information-publication-scheme](http://aic.gov.au/about-us/freedom-information/information-publication-scheme).

### Environmental performance

This report on ecologically sustainable development and environmental matters is provided in accordance with section 516(a) of the *Environment Protection and Biodiversity Conservation Act 1999*. The Institute's executive and staff are committed to the principles of ecologically sustainable development.

In conjunction with the ACIC, the Institute has recently developed and implemented an emissions reduction plan which outlines the ways in which the Institute will meet or exceed APS NetZero 2030 obligations.

Initiatives to reduce the Institute's environmental impacts include the following:

- staff are encouraged to use web-based and teleconference facilities where possible rather than undertaking air travel, which has adverse effects;
- selected seminars are made available electronically so people do not have to travel to the Institute to hear them;
- a commitment to source 80 percent renewable electricity by 2030 and 100 percent renewable electricity by 2032;
- adherence to the Environmentally Sustainable Procurement Policy where applicable;
- all AIC publications are available online, reducing the need for printing and paper use; and
- waste generation (resource waste and greenhouse gas emissions) is reduced by separation, reporting and recycling paper, cardboard, glass, plastics and metals.

The AIC continues to look for ways to reduce its impact on the environment when undertaking new procurements.

## Greenhouse gas emissions

The Australian Government’s APS Net Zero 2030 policy requires agencies to report on greenhouse gas emissions from their operations. Because the AIC’s property and corporate services are provided by the ACIC, it is not possible to separate the AIC’s emissions from those of the ACIC. Information on combined greenhouse gas emissions is contained in the ACIC annual report ([acic.gov.au/publications/annual-reports](https://acic.gov.au/publications/annual-reports)).

## Disability reporting mechanism

Australia’s Disability Strategy 2021–2031 is the overarching framework for inclusive policies, programs and infrastructure that will support people with disability to participate in all areas of Australian life. This strategy sets out where practical changes will be made to improve the lives of people with disability in Australia. It acts to ensure the principles underpinning the United Nations Convention on the Rights of Persons with Disabilities are incorporated into Australia’s policies and programs that affect people with disability, their families and carers. All levels of government have committed to delivering more comprehensive and visible reporting under the strategy. A range of reports on progress of the strategy’s actions and outcome areas will be published at [disabilitygateway.gov.au/ads](https://disabilitygateway.gov.au/ads).

Disability reporting is included the Australian Public Service Commission’s *State of the Service* reports and in the Australian Public Service Statistical Bulletin. These reports are available at [apsc.gov.au](https://apsc.gov.au).

## Appendix 2 / List of requirements

| PGPA Rule Reference | Part of report | Description                                                                                                                                                                                                                                                                                               | Requirement |
|---------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| <b>17AD(g)</b>      |                | <b>Letter of transmittal</b>                                                                                                                                                                                                                                                                              |             |
| 17AI                | Page 1         | A copy of the letter of transmittal signed and dated by accountable authority on date final text approved, with statement that the report has been prepared in accordance with section 46 of the Act and any enabling legislation that specifies additional requirements in relation to the annual report | Mandatory   |
| <b>17AD(h)</b>      |                | <b>Aids to access</b>                                                                                                                                                                                                                                                                                     |             |
| 17AJ(a)             | Page 3         | Table of contents (print only)                                                                                                                                                                                                                                                                            | Mandatory   |
| 17AJ(b)             | Page 90        | Alphabetical index (print only)                                                                                                                                                                                                                                                                           | Mandatory   |
| 17AJ(c)             | Page 4         | Glossary of abbreviations and acronyms                                                                                                                                                                                                                                                                    | Mandatory   |
| 17AJ(d)             | Page 83–89     | List of requirements                                                                                                                                                                                                                                                                                      | Mandatory   |
| 17AJ(e)             | Inside cover   | Details of contact officer                                                                                                                                                                                                                                                                                | Mandatory   |
| 17AJ(f)             | Inside cover   | Entity's website address                                                                                                                                                                                                                                                                                  | Mandatory   |
| 17AJ(g)             | Inside cover   | Electronic address of report                                                                                                                                                                                                                                                                              | Mandatory   |
| <b>17AD(a)</b>      |                | <b>Review by accountable authority</b>                                                                                                                                                                                                                                                                    |             |
| 17AD(a)             | Page 6         | A review by the accountable authority of the entity                                                                                                                                                                                                                                                       | Mandatory   |
| <b>17AD(b)</b>      |                | <b>Overview of the entity</b>                                                                                                                                                                                                                                                                             |             |
| 17AE(1)(a)(i)       | Page 11–12     | A description of the role and functions of the entity                                                                                                                                                                                                                                                     | Mandatory   |
| 17AE(1)(a)(ii)      | Page 13        | A description of the organisational structure of the entity                                                                                                                                                                                                                                               | Mandatory   |
| 17AE(1)(a)(iii)     | Page 12        | A description of the outcomes and programmes administered by the entity                                                                                                                                                                                                                                   | Mandatory   |
| 17AE(1)(a)(iv)      | Page 11        | A description of the purposes of the entity as included in corporate plan                                                                                                                                                                                                                                 | Mandatory   |
| 17AE(1)(aa)(i)      | Page 11        | Name of the accountable authority or each member of the accountable authority                                                                                                                                                                                                                             | Mandatory   |
| 17AE(1)(aa)(ii)     | Page 11        | Position title of the accountable authority or each member of the accountable authority                                                                                                                                                                                                                   | Mandatory   |
| 17AE(1)(aa)(iii)    | Page 11        | Period as the accountable authority or member of the accountable authority within the reporting period                                                                                                                                                                                                    | Mandatory   |

| PGPA Rule Reference                                    | Part of report | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Requirement                     |
|--------------------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| 17AE(1)(b)                                             |                | An outline of the structure of the portfolio of the entity                                                                                                                                                                                                                                                                                                                                                                                                                       | Portfolio departments—mandatory |
| 17AE(2)                                                |                | Where the outcomes and programs administered by the entity differ from any Portfolio Budget Statement, Portfolio Additional Estimates Statement or other portfolio estimates statement that was prepared for the entity for the period, include details of variation and reasons for change                                                                                                                                                                                      | If applicable, mandatory        |
| <b>17AD(c) Report on the performance of the entity</b> |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                 |
| <b>Annual performance statements</b>                   |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                 |
| 17AD(c)(i); 16F                                        | Page 15        | Annual performance statement in accordance with paragraph 39(1)(b) of the Act and section 16F of the Rule                                                                                                                                                                                                                                                                                                                                                                        | Mandatory                       |
| <b>17AD(c)(ii) Report on financial performance</b>     |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                 |
| 17AF(1)(a)                                             | Page 56        | A discussion and analysis of the entity's financial performance                                                                                                                                                                                                                                                                                                                                                                                                                  | Mandatory                       |
| 17AF(1)(b)                                             | Page 57        | A table summarising the total resources and total payments of the entity                                                                                                                                                                                                                                                                                                                                                                                                         | Mandatory                       |
| 17AF(2)                                                |                | If there may be significant changes in the financial results during or after the previous or current reporting period, information on those changes, including: the cause of any operating loss of the entity; how the entity has responded to the loss and the actions that have been taken in relation to the loss; and any matter or circumstances that it can reasonably be anticipated will have a significant impact on the entity's future operation or financial results | If applicable, mandatory        |
| <b>17AD(d) Management and accountability</b>           |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                 |
| <b>Corporate governance</b>                            |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                 |
| 17AG(2)(a)                                             | Page 39        | Information on compliance with section 10 (fraud and corruption systems)                                                                                                                                                                                                                                                                                                                                                                                                         | Mandatory                       |
| 17AG(2)(b)(i)                                          | Page 39        | A certification by accountable authority that fraud and corruption risk assessments have been conducted and fraud and corruption control plans have been prepared                                                                                                                                                                                                                                                                                                                | Mandatory                       |
| 17AG(2)(b)(ii)                                         | Page 39        | A certification by accountable authority that appropriate mechanisms for preventing, detecting incidents of, investigating or otherwise dealing with, and recording or reporting fraud and corruption that meet the specific needs of the entity are in place                                                                                                                                                                                                                    | Mandatory                       |

| PGPA Rule Reference      | Part of report | Description                                                                                                                                                                                   | Requirement              |
|--------------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 17AG(2)(b)(iii)          | Page 39        | A certification by accountable authority that all reasonable measures have been taken to deal appropriately with fraud and corruption relating to the entity                                  | Mandatory                |
| 17AG(2)(c)               | Page 36        | An outline of structures and processes in place for the entity to implement principles and objectives of corporate governance                                                                 | Mandatory                |
| 17AG(2)(d) – (e)         |                | A statement of significant issues reported to Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with Finance law and action taken to remedy non-compliance          | If applicable, mandatory |
| <b>Audit Committee</b>   |                |                                                                                                                                                                                               |                          |
| 17AG(2A)(a)              | Page 36        | A direct electronic address of the charter determining the functions of the entity's audit committee                                                                                          | Mandatory                |
| 17AG(2A)(b)              | Page 36–37     | The name of each member of the entity's audit committee                                                                                                                                       | Mandatory                |
| 17AG(2A)(c)              | Page 36–37     | The qualifications, knowledge, skills or experience of each member of the entity's audit committee                                                                                            | Mandatory                |
| 17AG(2A)(d)              | Page 36–37     | Information about the attendance of each member of the entity's audit committee at committee meetings                                                                                         | Mandatory                |
| 17AG(2A)(e)              | Page 36–37     | The remuneration of each member of the entity's audit committee                                                                                                                               | Mandatory                |
| <b>External scrutiny</b> |                |                                                                                                                                                                                               |                          |
| 17AG(3)                  | Page 40        | Information on the most significant developments in external scrutiny and the entity's response to the scrutiny                                                                               | Mandatory                |
| 17AG(3)(a)               |                | Information on judicial decisions and decisions of administrative tribunals and by the Australian Information Commissioner that may have a significant effect on the operations of the entity | If applicable, mandatory |
| 17AG(3)(b)               |                | Information on any reports on operations of the entity by the Auditor-General (other than report under section 43 of the Act), a Parliamentary Committee, or the Commonwealth Ombudsman       | If applicable, mandatory |
| 17AG(3)(c)               |                | Information on any capability reviews on the entity that were released during the period                                                                                                      | If applicable, mandatory |

| PGPA Rule Reference                  | Part of report | Description                                                                                                                                                                                                                                                                                                                                                                                                                        | Requirement              |
|--------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| <b>Management of human resources</b> |                |                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |
| 17AG(4)(a)                           | Page 53        | An assessment of the entity's effectiveness in managing and developing employees to achieve entity objectives                                                                                                                                                                                                                                                                                                                      | Mandatory                |
| 17AG(4)(aa)                          | Page 47–50     | Statistics on the entity's employees on an ongoing and non-ongoing basis, including the following:<br>(a) statistics on full-time employees;<br>(b) statistics on part-time employees;<br>(c) statistics on gender<br>(d) statistics on staff location                                                                                                                                                                             | Mandatory                |
| 17AG(4)(b)                           | Page 47–51     | Statistics on the entity's APS employees on an ongoing and non-ongoing basis; including the following: <ul style="list-style-type: none"> <li>Statistics on staffing by classification level;</li> <li>Statistics on full-time employees;</li> <li>Statistics on part-time employees;</li> <li>Statistics on gender;</li> <li>Statistics on staff location;</li> <li>Statistics on employees who identify as Indigenous</li> </ul> | Mandatory                |
| 17AG(4)(c)                           | Page 53        | Information on any enterprise agreements, individual flexibility arrangements, Australian workplace agreements, common-law contracts and determinations under subsection 24(1) of the <i>Public Service Act 1999</i>                                                                                                                                                                                                               | Mandatory                |
| 17AG(4)(c)(i)                        | Page 53        | Information on the number of SES and non-SES employees covered by agreements etc identified in paragraph 17AG(4)(c)                                                                                                                                                                                                                                                                                                                | Mandatory                |
| 17AG(4)(c)(ii)                       | Page 51        | The salary ranges available for APS employees by classification level                                                                                                                                                                                                                                                                                                                                                              | Mandatory                |
| 17AG(4)(c)(iii)                      | Page 52        | A description of non-salary benefits provided to employees                                                                                                                                                                                                                                                                                                                                                                         | Mandatory                |
| 17AG(4)(d)(i)                        |                | Information on the number of employees at each classification level who received performance pay                                                                                                                                                                                                                                                                                                                                   | If applicable, mandatory |
| 17AG(4)(d)(ii)                       |                | Information on aggregate amounts of performance pay at each classification level                                                                                                                                                                                                                                                                                                                                                   | If applicable, mandatory |
| 17AG(4)(d)(iii)                      |                | Information on the average amount of performance payment, and range of such payments, at each classification level                                                                                                                                                                                                                                                                                                                 | If applicable, mandatory |
| 17AG(4)(d)(iv)                       |                | Information on aggregate amount of performance payments                                                                                                                                                                                                                                                                                                                                                                            | If applicable, mandatory |

| PGPA Rule Reference                         | Part of report | Description                                                                                                                                                                                                                                                                                                                                                                                                          | Requirement              |
|---------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| <b>Assets management</b>                    |                |                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| 17AG(5)                                     |                | An assessment of effectiveness of assets management where asset management is a significant part of the entity's activities                                                                                                                                                                                                                                                                                          | If applicable, mandatory |
| <b>Purchasing</b>                           |                |                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| 17AG(6)                                     | Page 41        | An assessment of entity performance against the <i>Commonwealth Procurement Rules</i>                                                                                                                                                                                                                                                                                                                                | Mandatory                |
| <b>Reportable consultancy contracts</b>     |                |                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| 17AG(7)(a)                                  | Page 42        | A summary statement detailing the number of new reportable consultancy contracts entered into during the period; the total actual expenditure on all such contracts (inclusive of GST); the number of ongoing reportable consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting period on those ongoing contracts (inclusive of GST)     | Mandatory                |
| 17AG(7)(b)                                  | Page 42        | A statement that <i>"During [reporting period], [specified number] new reportable consultancy contracts were entered into involving total actual expenditure of \$[specified million]. In addition, [specified number] ongoing reportable consultancy contracts were active during the period, involving total actual expenditure of \$[specified million]."</i>                                                     | Mandatory                |
| 17AG(7)(c)                                  | Page 43        | A summary of the policies and procedures for selecting and engaging consultants and the main categories of purposes for which consultants were selected and engaged                                                                                                                                                                                                                                                  | Mandatory                |
| 17AG(7)(d)                                  | Page 42        | A statement that <i>"Annual reports contain information about actual expenditure on reportable consultancy contracts. Information on the value of reportable consultancy contracts is available on the AusTender website."</i>                                                                                                                                                                                       | Mandatory                |
| <b>Reportable non-consultancy contracts</b> |                |                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| 17AG(7A)(a)                                 | Page 42        | A summary statement detailing the number of new reportable non-consultancy contracts entered into during the period; the total actual expenditure on such contracts (inclusive of GST); the number of ongoing reportable non-consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting period on those ongoing contracts (inclusive of GST) | Mandatory                |

| PGPA Rule Reference                                                                                                                                          | Part of report | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Requirement              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 17AG(7A)(b)                                                                                                                                                  | Page 43        | A statement that <i>“Annual reports contain information about actual expenditure on reportable non-consultancy contracts. Information on the value of reportable non-consultancy contracts is available on the AusTender website.”</i>                                                                                                                                                                                                                            | Mandatory                |
| <b>17AD(daa) Additional information about organisations receiving amounts under reportable consultancy contracts or reportable non-consultancy contracts</b> |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |
| 17AGA                                                                                                                                                        | Page 42        | Additional information, in accordance with section 17AGA, about organisations receiving amounts under reportable consultancy contracts or reportable non-consultancy contracts                                                                                                                                                                                                                                                                                    | Mandatory                |
| <b>Australian National Audit Office Access clauses</b>                                                                                                       |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |
| 17AG(8)                                                                                                                                                      | Page 43        | If an entity entered into a contract with a value of more than \$100,000 (inclusive of GST) and the contract did not provide the Auditor-General with access to the contractor’s premises, the report must include the name of the contractor, purpose and value of the contract, and the reason why a clause allowing access was not included in the contract                                                                                                    | If applicable, mandatory |
| <b>Exempt contracts</b>                                                                                                                                      |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |
| 17AG(9)                                                                                                                                                      | Page 43        | If an entity entered into a contract or there is a standing offer with a value greater than \$10,000 (inclusive of GST) which has been exempted from being published in AusTender because it would disclose exempt matters under the FOI Act, the annual report must include a statement that the contract or standing offer has been exempted, and the value of the contract or standing offer, to the extent that doing so does not disclose the exempt matters | If applicable, mandatory |
| <b>Small business</b>                                                                                                                                        |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |
| 17AG(10)(a)                                                                                                                                                  | Page 43        | A statement that <i>“[Name of entity] supports small business participation in the Commonwealth Government procurement market. Small and Medium Enterprises (SME) and Small Enterprise participation statistics are available on the Department of Finance’s website.”</i>                                                                                                                                                                                        | Mandatory                |
| 17AG(10)(b)                                                                                                                                                  | Page 43        | An outline of the ways in which the procurement practices of the entity support small and medium enterprises                                                                                                                                                                                                                                                                                                                                                      | Mandatory                |

| PGPA Rule Reference                        | Part of report | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Requirement              |
|--------------------------------------------|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 17AG(10)(c)                                |                | If the entity is considered by the Department administered by the Finance Minister as material in nature—a statement that “[Name of entity] recognises the importance of ensuring that small businesses are paid on time. The results of the Survey of Australian Government Payments to Small Business are available on the Treasury’s website.”                                                                                                                                | If applicable, mandatory |
| <b>Financial statements</b>                |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |
| 17AD(e)                                    | Page 61–79     | Inclusion of the annual financial statements in accordance with subsection 43(4) of the Act                                                                                                                                                                                                                                                                                                                                                                                      | Mandatory                |
| <b>Executive remuneration</b>              |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |
| 17AD(da)                                   | Page 52        | Information about executive remuneration in accordance with Subdivision C of Division 3A of Part 2–3 of the Rule                                                                                                                                                                                                                                                                                                                                                                 | Mandatory                |
| <b>17AD(f) Other mandatory information</b> |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |
| 17AH(1)(a)(i)                              |                | If the entity conducted advertising campaigns, a statement that “During [reporting period], the [name of entity] conducted the following advertising campaigns: [name of advertising campaigns undertaken]. Further information on those advertising campaigns is available at [address of entity’s website] and in the reports on Australian Government advertising prepared by the Department of Finance. Those reports are available on the Department of Finance’s website.” | If applicable, mandatory |
| 17AH(1)(a)(ii)                             | Page 81        | If the entity did not conduct advertising campaigns, a statement to that effect                                                                                                                                                                                                                                                                                                                                                                                                  | If applicable, mandatory |
| 17AH(1)(b)                                 |                | A statement that “Information on grants awarded by [name of entity] during [reporting period] is available at [address of entity’s website].”                                                                                                                                                                                                                                                                                                                                    | If applicable, mandatory |
| 17AH(1)(c)                                 | Page 82        | Outline of mechanisms of disability reporting, including reference to website for further information                                                                                                                                                                                                                                                                                                                                                                            | Mandatory                |
| 17AH(1)(d)                                 | Page 81        | Website reference to where the entity’s Information Publication Scheme statement pursuant to Part II of FOI Act can be found                                                                                                                                                                                                                                                                                                                                                     | Mandatory                |
| 17AH(1)(e)                                 |                | Correction of material errors in previous annual report                                                                                                                                                                                                                                                                                                                                                                                                                          | If applicable, mandatory |
| 17AH(2)                                    | n/a            | Information required by other legislation                                                                                                                                                                                                                                                                                                                                                                                                                                        | Mandatory                |

## Appendix 3 / Alphabetical index

### A

acronyms 4  
adolescent offending 8, 29  
adult-based platforms 8, 29  
advertising 81  
agency resource statement 57  
annual performance statements 15–25  
    summary 16  
artificial intelligence 29  
Attorney-General's Department 7, 12, 40  
Audit and Risk Committee 36–37, 40  
audit report 58–59  
audited financial statements 61–79  
AUSTRAC 7, 8  
Australian Anti-Slavery Commissioner 7, 22  
Australian Border Force 7  
Australian Crime and Violence Prevention Awards  
    13, 44–45  
Australian Criminal Intelligence Commission  
    7, 8, 11  
Australian Cybercrime Survey 17, 29  
Australian Federal Police 7  
Australian Institute of Criminology  
    Director 11  
    establishment 11  
    functions 12  
    minister responsible 11  
    organisational structure 13  
    outcomes 12  
    overview 11–13  
    portfolio 11  
    purpose and role 11  
Australian National Audit Office 40, 43, 56  
    audit report 58–59  
Australian Security Intelligence Organisation  
    7, 8, 28  
Australian Sexual Offence Statistical collection  
    17, 28, 31  
Australian Transaction Reports and Analysis  
Centre (AUSTRAC) 7, 8

### B

Bali Process 7  
Burke, Hon Tony MP 11

### C

cash flow statement 63  
CCTV 8, 28  
child sexual abuse 7, 8, 29  
classification of staff 48–50  
committees  
    Audit and Risk Committee 36–37  
    Human Research Ethics Committee 38  
    National Work Health and Safety Committee  
        54  
    Research Managers Committee 38  
    *see also* Criminology Research Advisory  
        Council  
common-law contracts 53  
*Commonwealth Electoral Act 1918* 81  
Commonwealth Fraud Prevention Centre 30  
conferences 9  
consultants 42  
contracts 42, 43  
contribution to policymaking 21–22  
Cook, Ms Heather 11, 36  
corporate governance 36–38  
corporate services 41, 43  
corruption and fraud control 39; *see also* fraud  
costs of espionage 8, 28  
costs of serious and organised crime 8, 27  
Countering Violent Extremism Sub-Committee 28  
*Criminology Research Act 1971* 11, 12, 32, 40, 43  
Criminology Research Advisory Council 7, 40–41  
    reports to 17, 19–20  
Criminology Research Fund 12, 13, 17, 32  
    reports 17, 19–20  
CriminologyTV 5, 33  
cybercrime 17, 29  
cyber-scam centres 7, 28

## D

- darknet forums 29
- dashboards 22, 29, 30, 31
- dating apps and websites 8, 29
- deaths in custody 17, 30
- Department of Home Affairs 7, 8, 12, 28
- Department of Social Services 7
- Department of the Prime Minister and Cabinet 7
- digital firearms products 28
- Director 11, 36
  - functions of 12
  - review by 6–9
- Director’s review 6–9
- disability reporting 82
- dissemination 9, 18–21, 32–33
- distribution and reach of AIC publications 21–22, 33
- diversity of staff 51
- domestic and family violence 8, 28

## E

- email subscribers 5, 33
- employee assistance program 52
- employment arrangements 53
- employment status of staff 47–50
- enterprise agreement 51, 53
- Environment Protection and Biodiversity Conservation Act 1999* 81
- environmental performance 81–82
- eSafety Commissioner 7
- espionage 8, 28
- establishment of the AIC 11
- ethics committee 38
- events 5, 9, 23–24, 33
  - attendee satisfaction 25
- executive remuneration 52
- external scrutiny 40
- extremism 9, 28

## F

- Facebook 5, 33
  - address *inside front cover*
- family and domestic violence 8, 28
- Financial Framework Legislation Amendment Act 2010* 11
- financial overview 56–57
- financial performance
  - audited financial statements 61–79
  - overview 56–57
- financial transactions data 8, 29
- fraud
  - and corruption control 39
  - and scams 29
  - Fraud Against the Commonwealth census 17, 30
  - Fraud and Corruption Against the Commonwealth census 30
- Freedom of Information Act 1982* 81
- functions of the AIC 12

## G

- GCHQ (UK) 7
- gender balance of staff 47–49
- gender-based violence 28
- greenhouse gas emissions 82

## H

- hate crime 8, 22, 31
- health and safety in the workplace 54
- homicide 17, 28, 30
- Human Research Ethics Committee 38
- human trafficking 8, 17, 18, 22, 28, 31
- Human Trafficking and Modern Slavery National Minimum Dataset 17, 18, 28, 31

## I

image-based sexual abuse 8, 31  
 incels 28  
 incidents and injuries 54  
 Indigenous employment 51  
 Indigenous Justice Research Program 27  
 Indigenous over-representation 27  
 influence of AIC publications 21–22, 33  
 information services 34  
 intimate partner homicide 28, 30

## J

JV Barry Library 34

## L

learning and development 53  
 legal services 41  
 legislation  
     *Commonwealth Electoral Act 1918* 81  
     *Criminology Research Act 1971*  
         11, 12, 32, 40, 43  
     *Environment Protection and Biodiversity*  
         *Conservation Act 1999* 81  
     *Financial Framework Legislation Amendment*  
         *Act 2010* 11  
     *Freedom of Information Act 1982* 81  
     *Public Governance, Performance and*  
         *Accountability Act 2013* 1, 15, 36, 60  
     *Work Health and Safety Act 2011* 54  
 letter of transmittal 1  
 library 34  
 LinkedIn 5, 33  
     address *inside front cover*  
 live streaming of child sexual abuse 7, 8, 29  
 location of staff 47–48, 50

## M

machinery-of-government changes 11  
 market research 81  
 media 32  
 minister responsible 11  
 modern slavery 8, 17, 18, 22, 28, 31  
 monitoring reports 17–18, 30–31

## N

*National Action Plan to Combat Modern Slavery*  
 2020–25 31  
 National Deaths in Custody Program 17, 30  
 National Hate Crimes Database 8, 22, 31  
 National Homicide Monitoring Program 17, 28, 30  
 National Work Health and Safety Committee 54  
 non-salary benefits 52

## O

occasional seminars 23–24  
 Office of National Intelligence 7  
 online sexual exploitation of children 7, 8, 29  
 organisational structure 13  
 organised crime 8, 27–28  
 outcomes 12  
 over-representation of Indigenous people 27

## P

parricide 30  
 peer review 5, 17  
 performance criteria 16  
 performance pay 52  
 performance statements 15–25  
     summary 16  
 policymaking, AIC's contribution to 21–22  
 pornography 8, 28

portfolio 11

priority research themes 5, 7, 13

procurement 41–43

property 41

protective security 39

*Public Governance, Performance and Accountability Act 2013* 1, 15, 36, 60

publications 5, 9, 17–21

- Criminology Research Fund reports 17, 19–20
- dissemination 9, 18–21, 32–33
- distribution and reach of 21–22, 33
- influence of 21–22, 33
- peer-reviewed 5, 17
- Research Reports 17, 19
- Statistical Bulletins 21
- Statistical Reports 17, 20
- Trends & issues in crime and criminal justice* 9, 17, 18–19, 34

purpose and role 11

## R

radicalisation 9, 28

ransomware 29

Regional Support Office of the Bali Process 7

remuneration 51–52

Research Managers Committee 38

Research Reports 17, 19

research themes 5, 7, 13

restorative justice 28

retention 53

review by Director 6–9

risk management 39

role and purpose 11

## S

safety in the workplace 54

salaries 51–52

satisfaction with events 25

scam centres 7, 28

scams 29

security 39

seminars 23–24

serious and organised crime 8, 27–28

sexual abuse of children 7, 8, 29

sex offenders 28, 29

sexual violence 8, 28, 31

small business 29, 43

social media 5, 9, 33

- addresses *inside front cover*

staff 47–51

- classifications 48–50
- diversity 51
- employment arrangements 53
- employment status 47–50
- gender balance 47–49
- Indigenous 51
- location 47–48, 50
- retention 53
- workforce management 53

statement of changes in equity 64

statement of comprehensive income 61

statement of financial position 62

Statistical Bulletins 21

statistical monitoring 17–18, 30–31

Statistical Reports 20

Strategic Commissioning Framework 43

subscribers 5, 9, 33

Survey of Social and Political Beliefs in Australia 28

sustainability 81–82

## T

topics of research 5, 7, 13

training 53

transnational serious and organised crime  
8, 27–28

*Trends & issues in crime and criminal justice*  
9, 17, 18–19, 34

## U

United Nations Crime Prevention and Criminal  
Justice Program Network 7

United Nations Office on Drugs and Crime 7

## V

violent extremism 9, 28

## W

website 5, 9, 32

address *inside front cover*

dashboards 22, 29, 30, 31

work health and safety 54

*Work Health and Safety Act 2011* 54

workers compensation 54

workforce management 53

## X

X (platform) 5, 33

address *inside front cover*

## Y

youth offending 8, 29

YouTube 5, 33

address *inside front cover*



Promoting evidence-informed crime and  
justice policy and practice in Australia

**[aic.gov.au](http://aic.gov.au)**

